

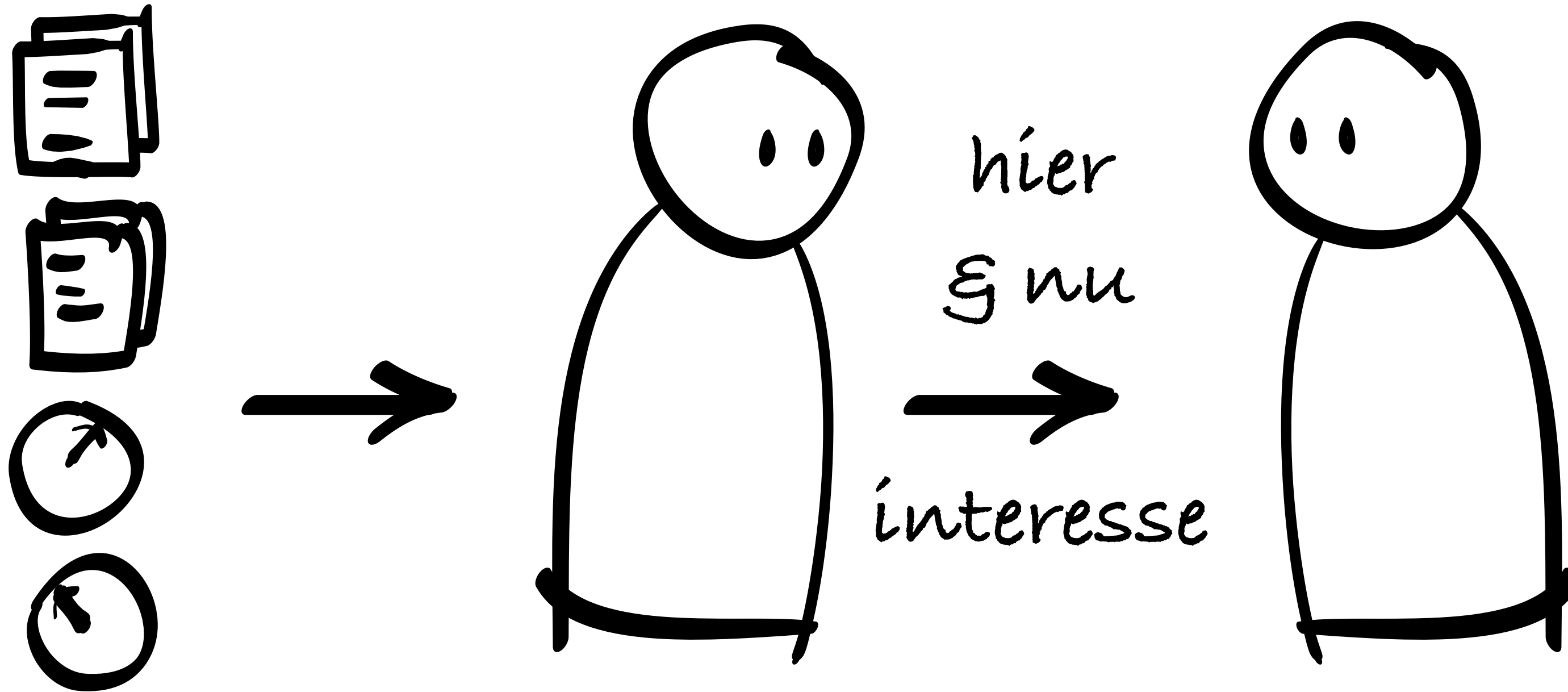


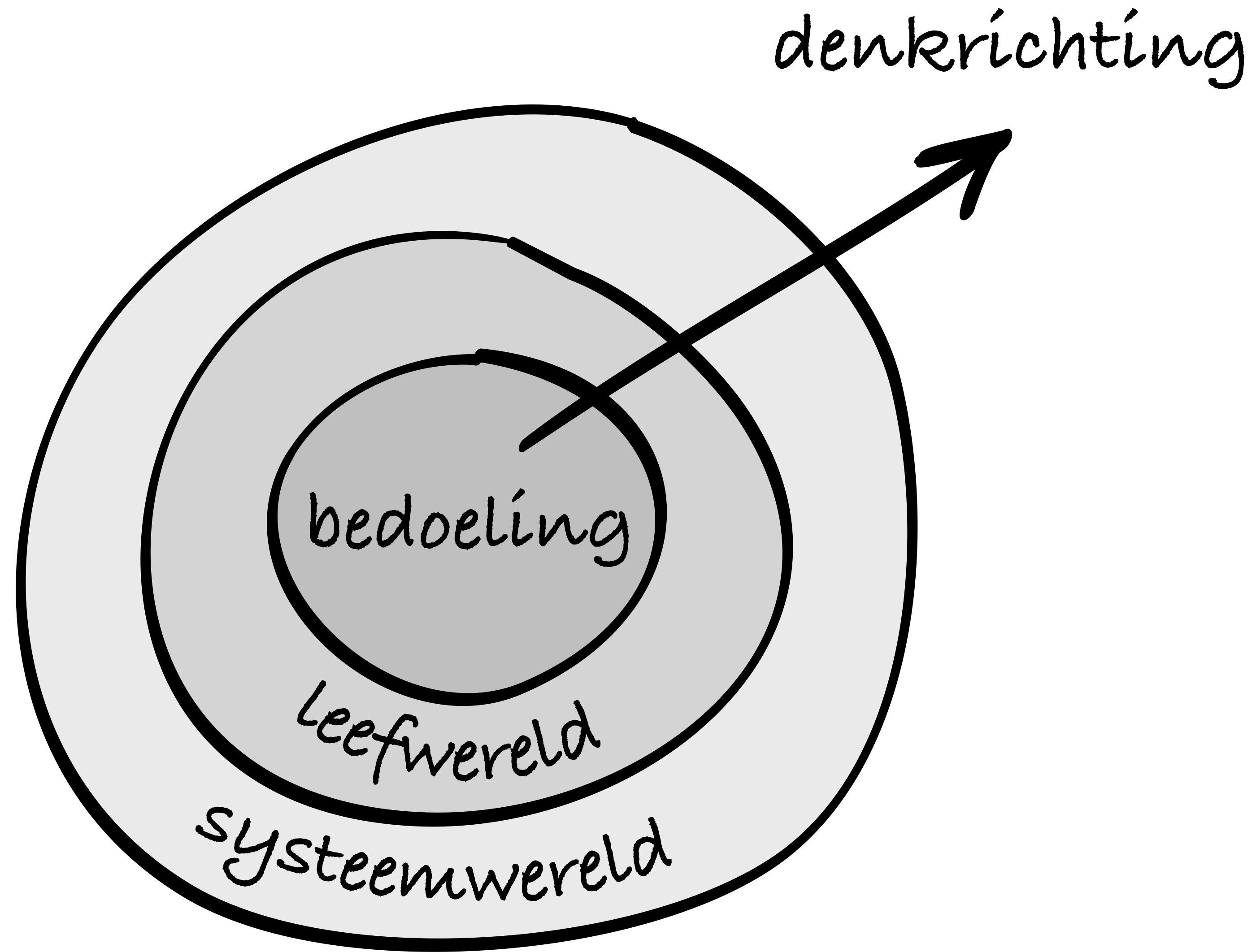
**IK WIL BEST ZEGGEN  
WIE IK BEN**

**MAAR PIN ME  
ER NIET OP VAST**

*Loesje*









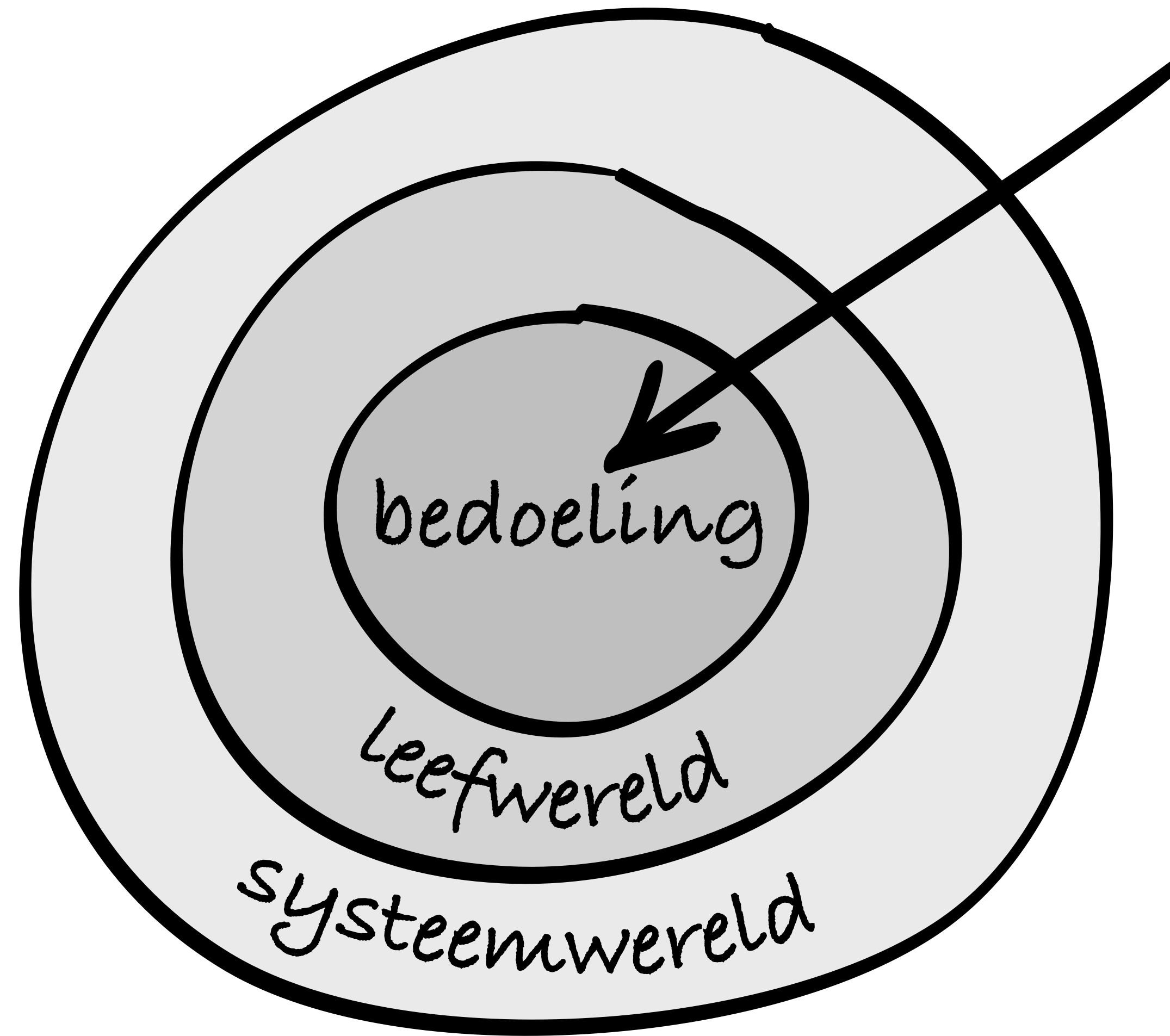


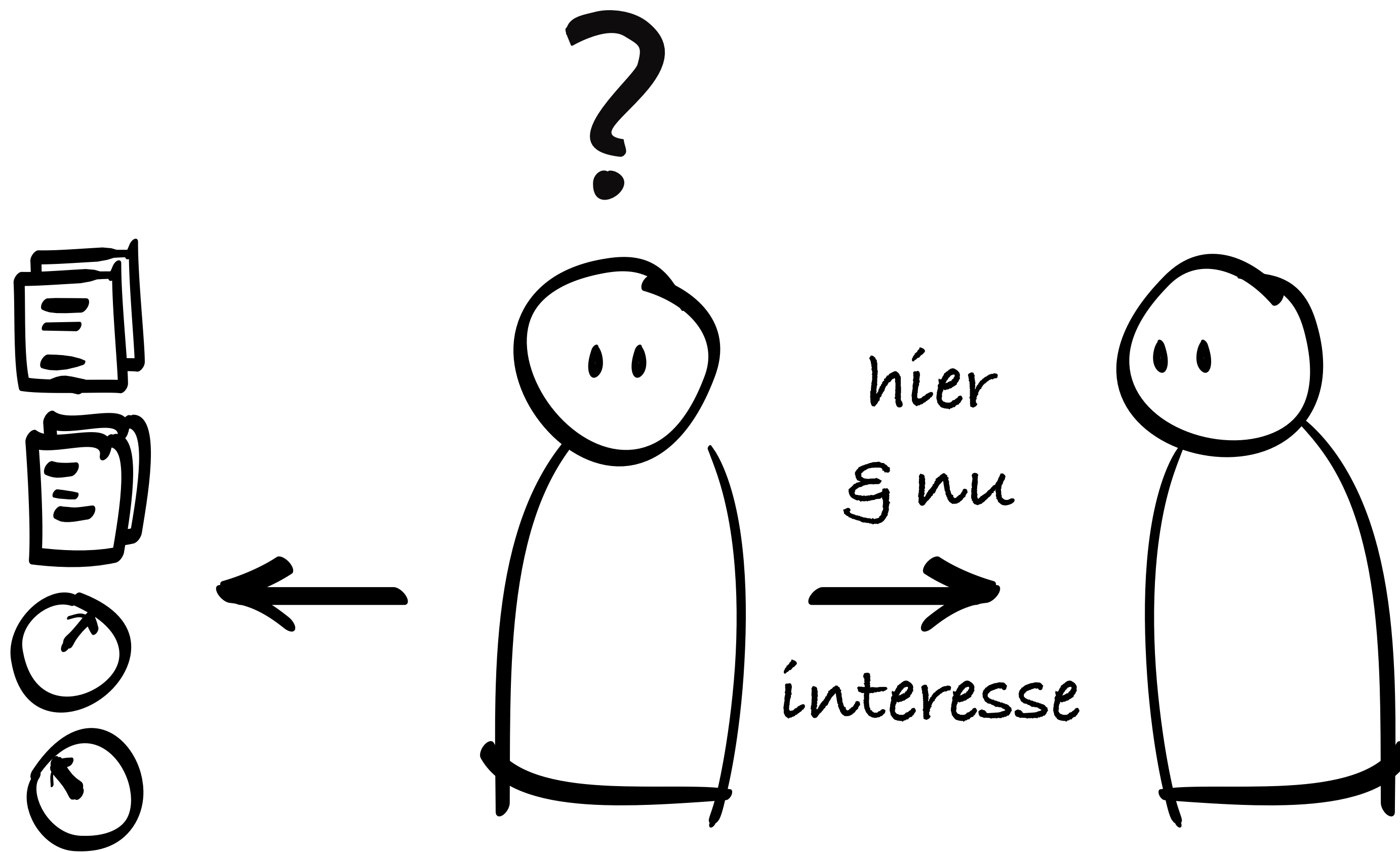
Ik ben Claudia de Koster en ik kom  
tolken voor Jovan Ninkovic.

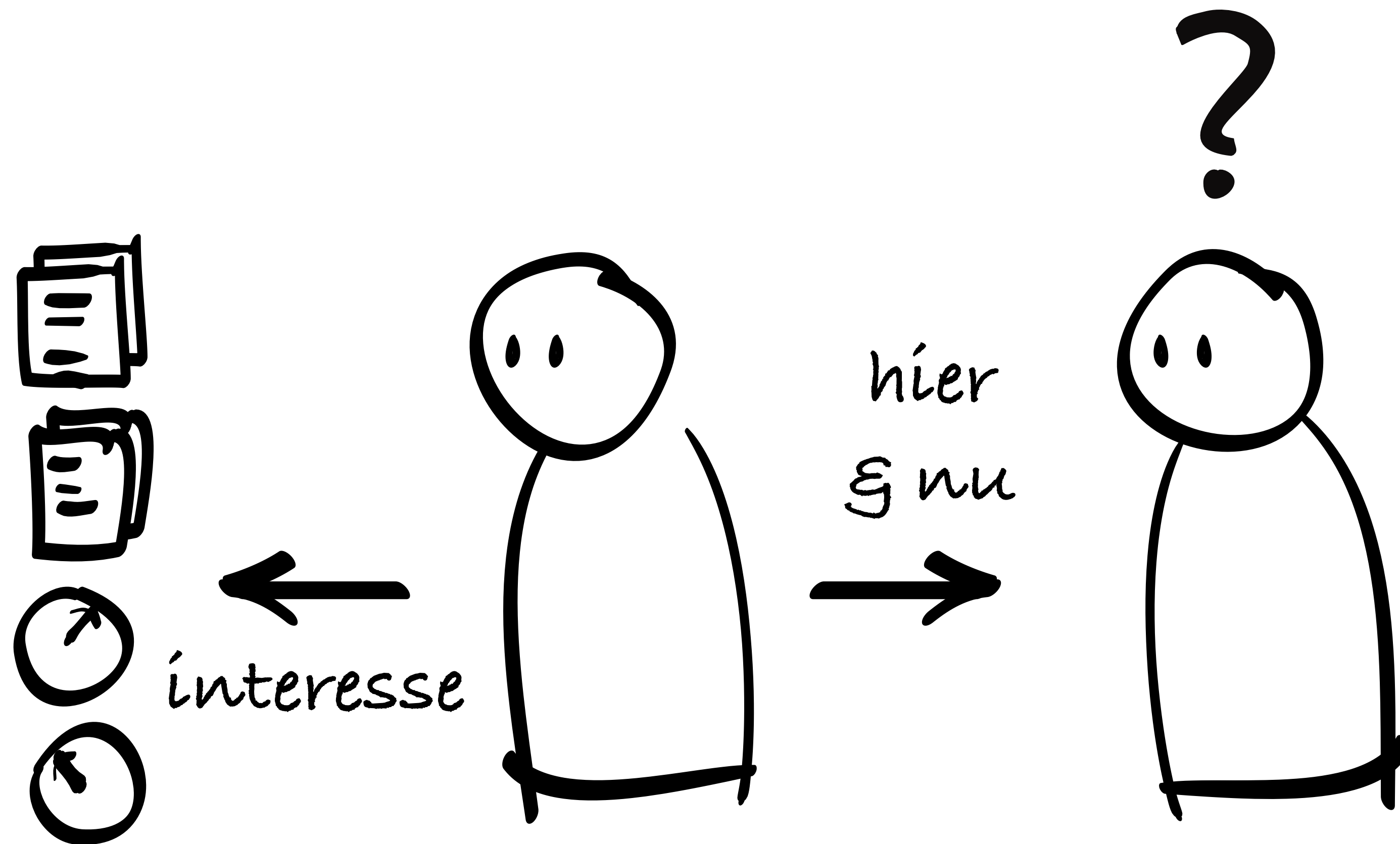
DE WERELD DRAAIT DOOR



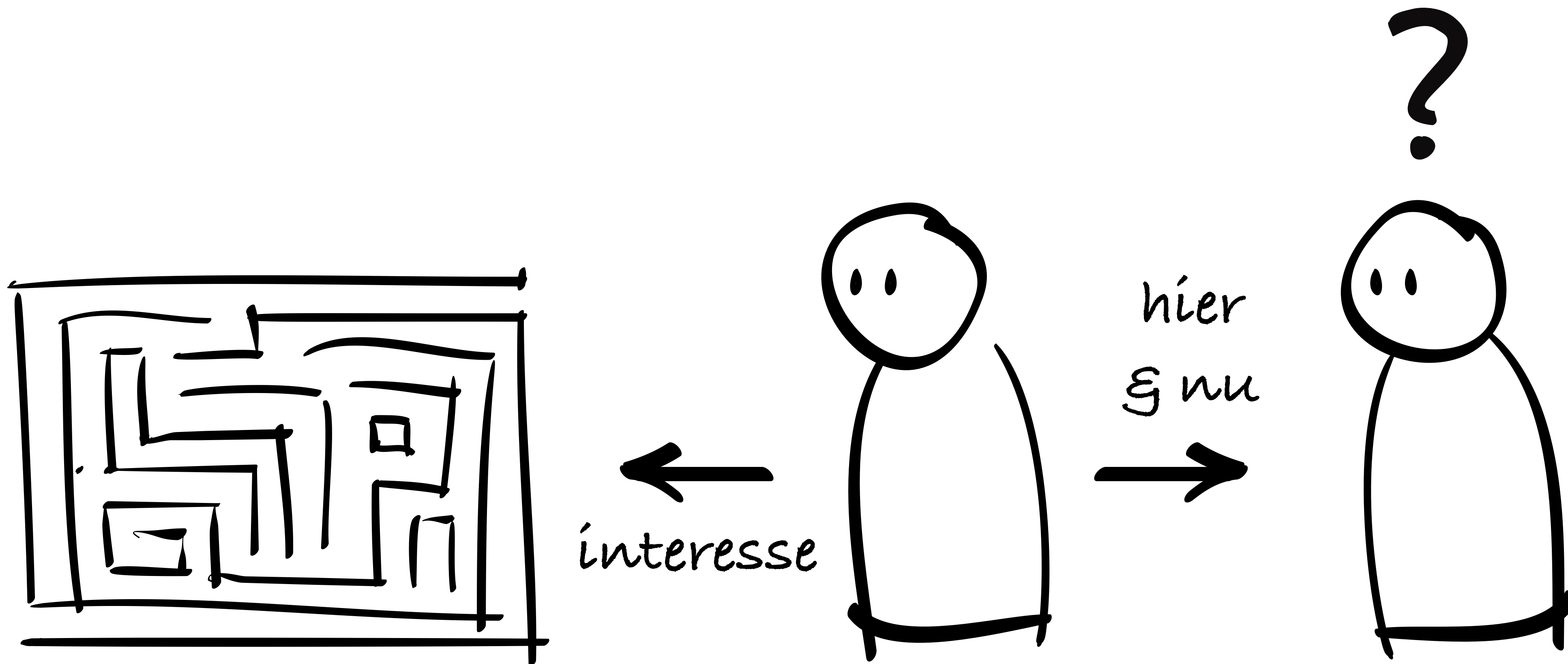
denkrichting



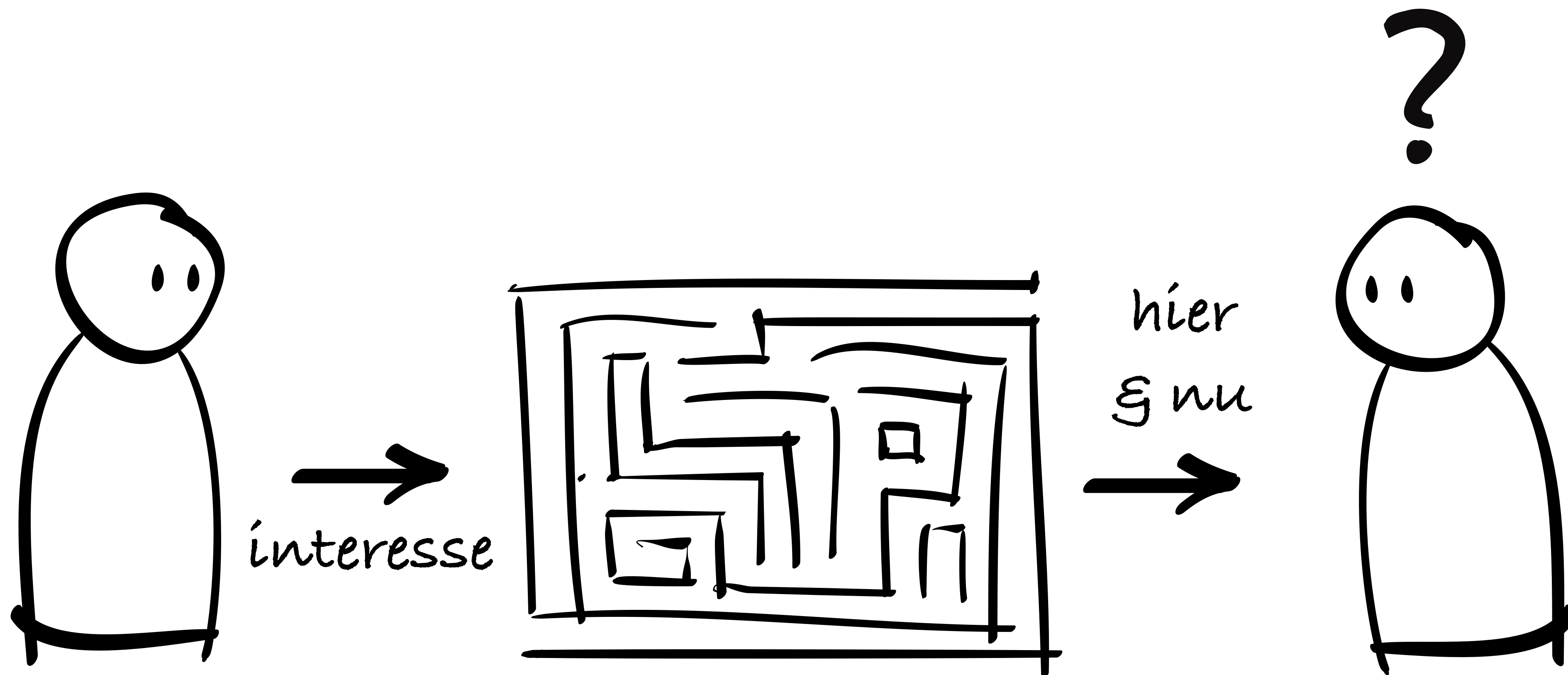


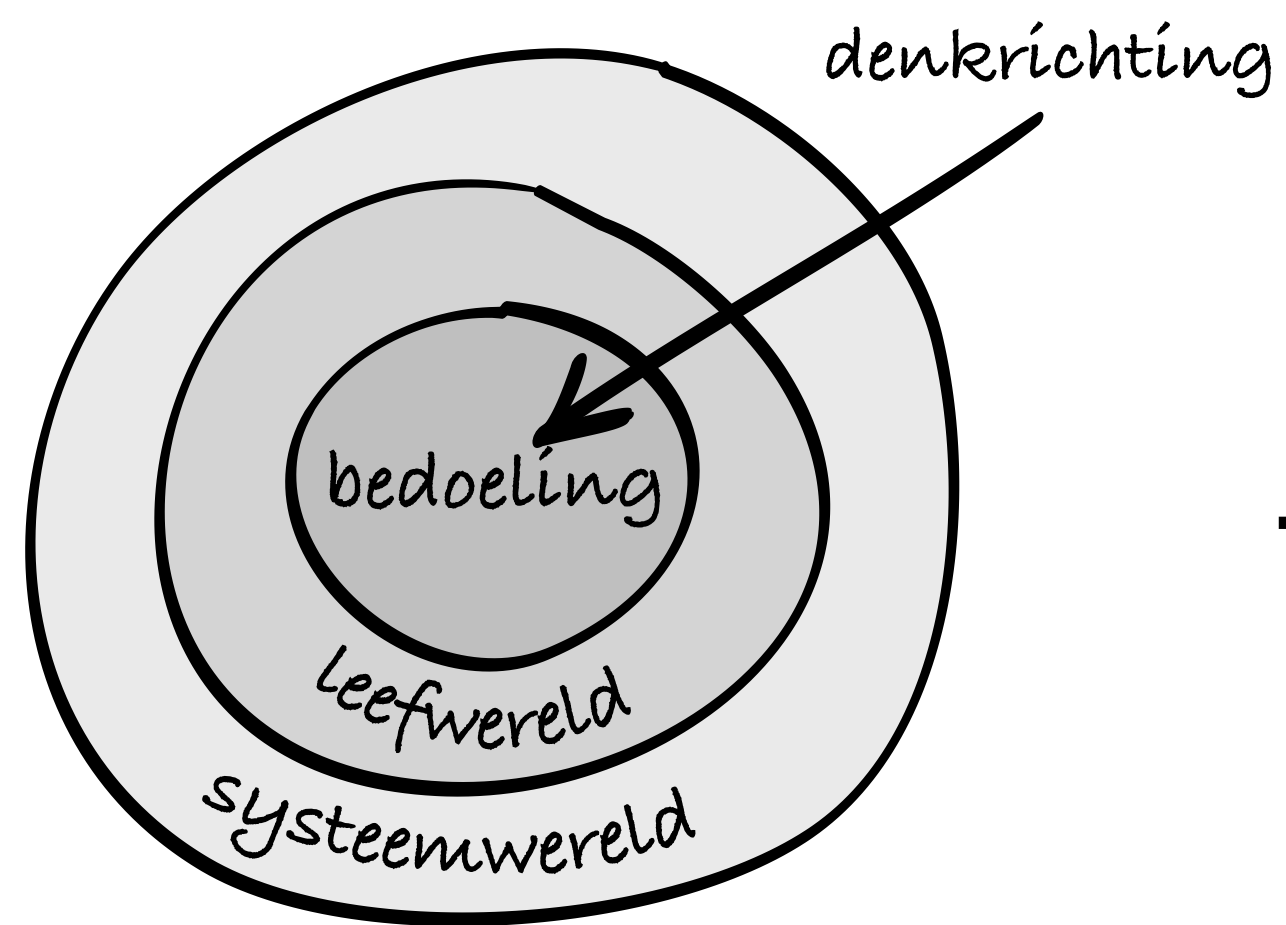




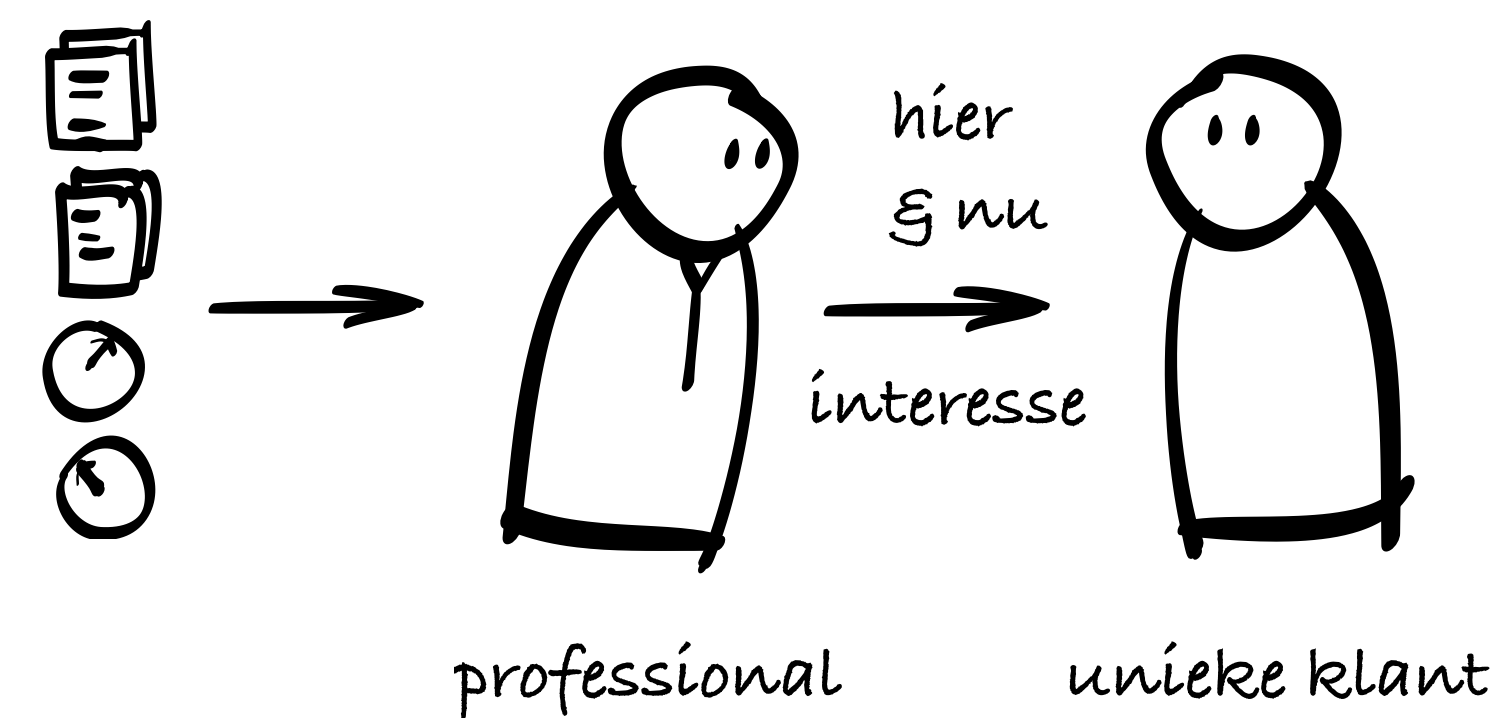
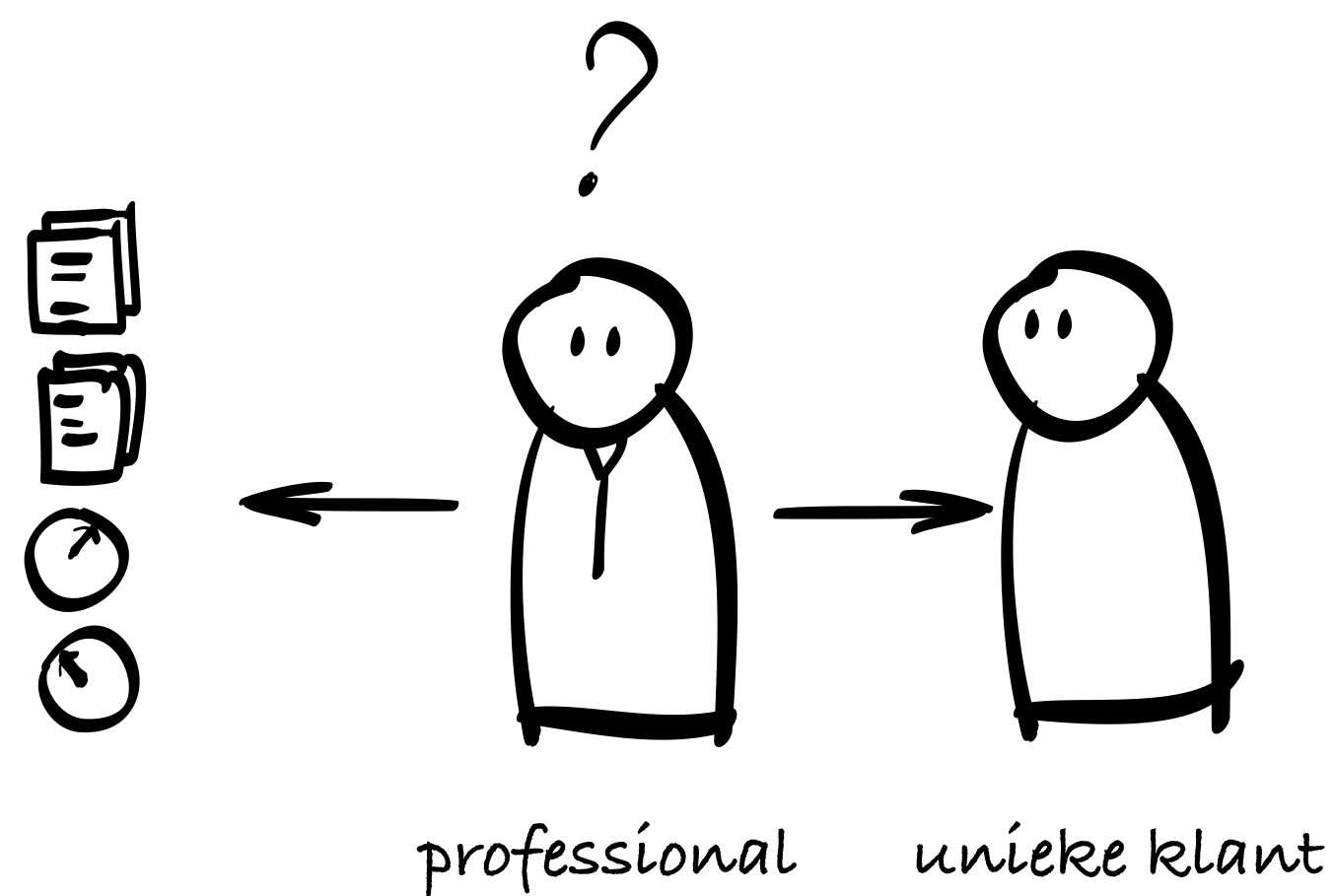
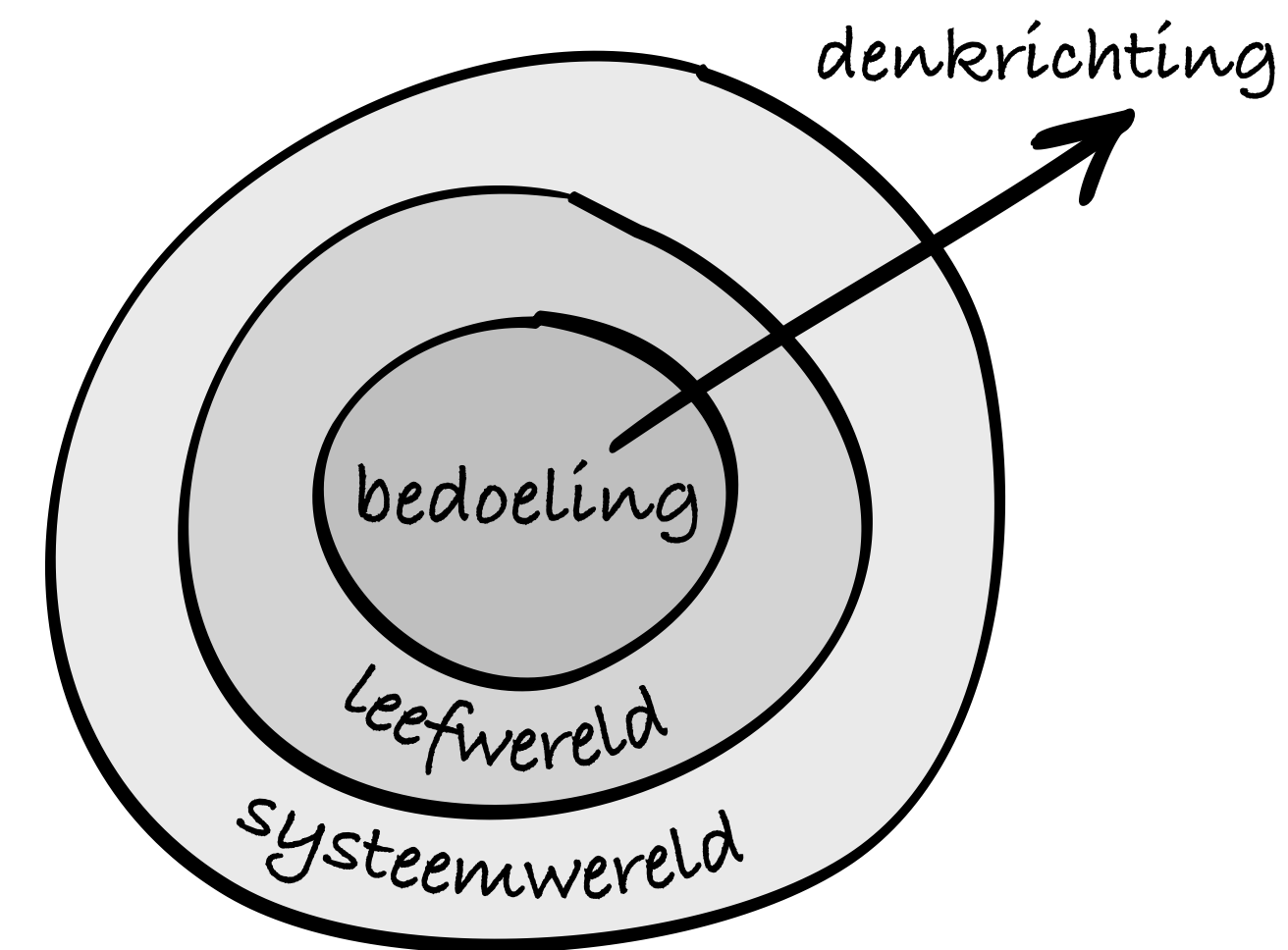


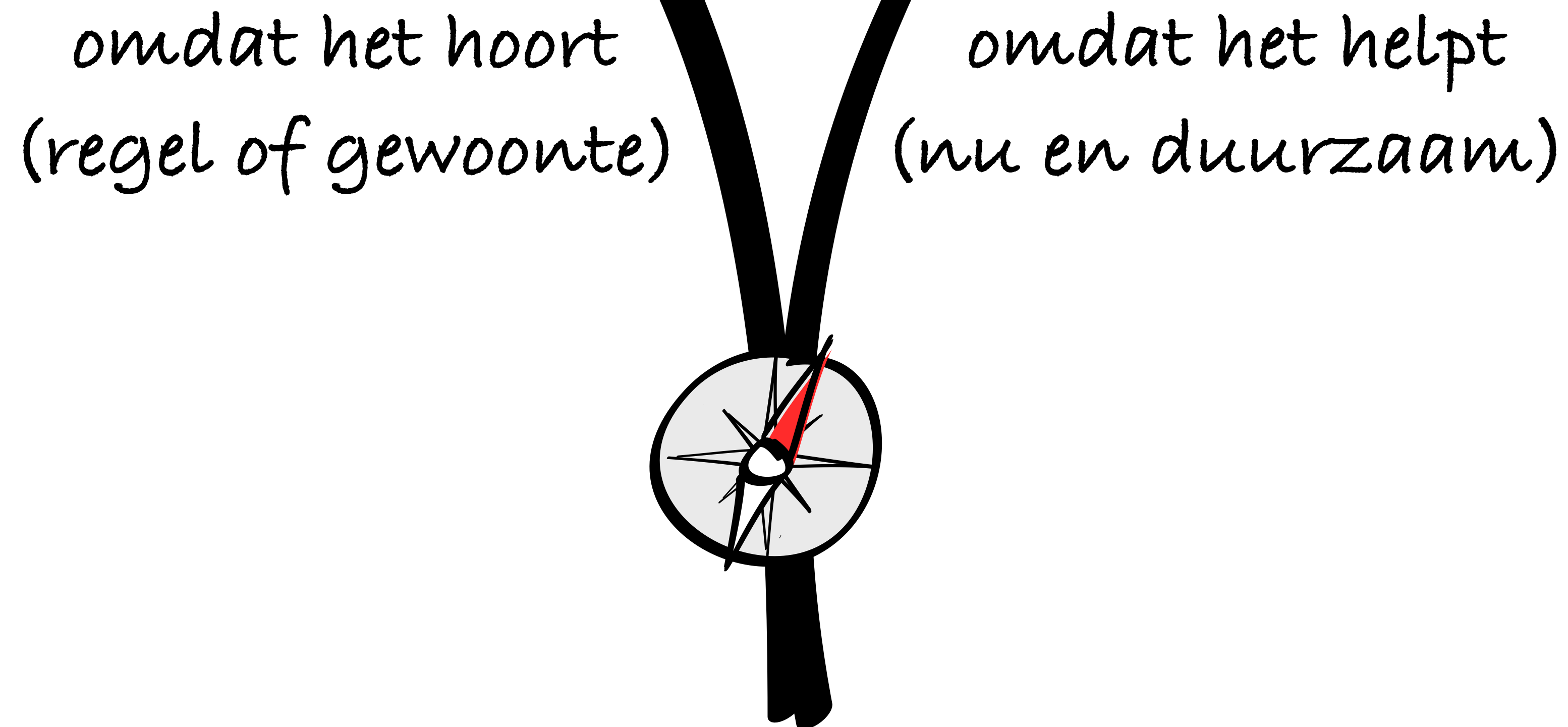






# terug naar de bedoeling

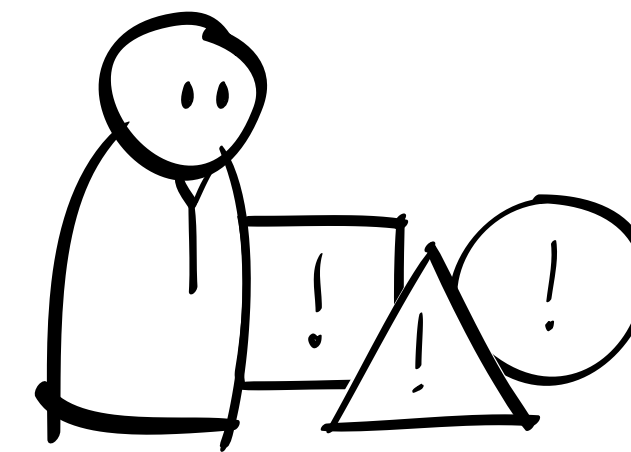
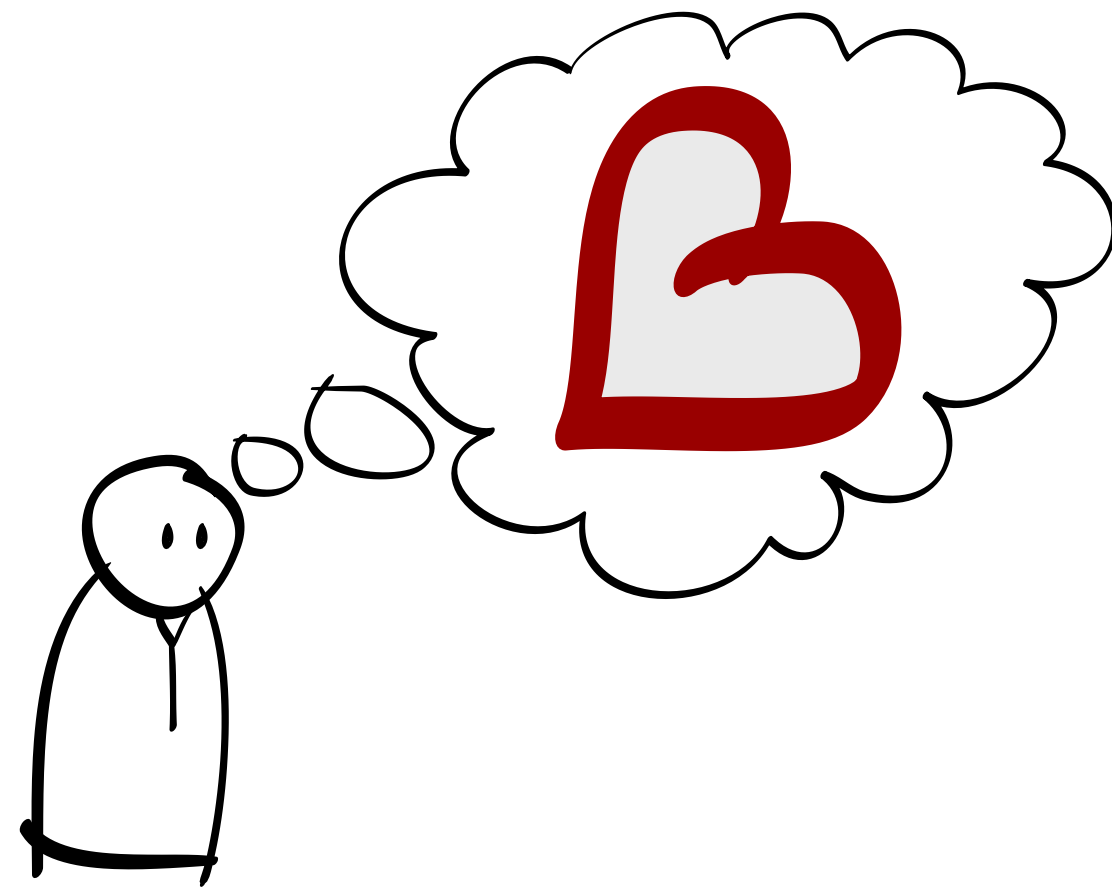




omdat het hoort  
(regel of gewoonte)

omdat het helpt  
(nu en duurzaam)





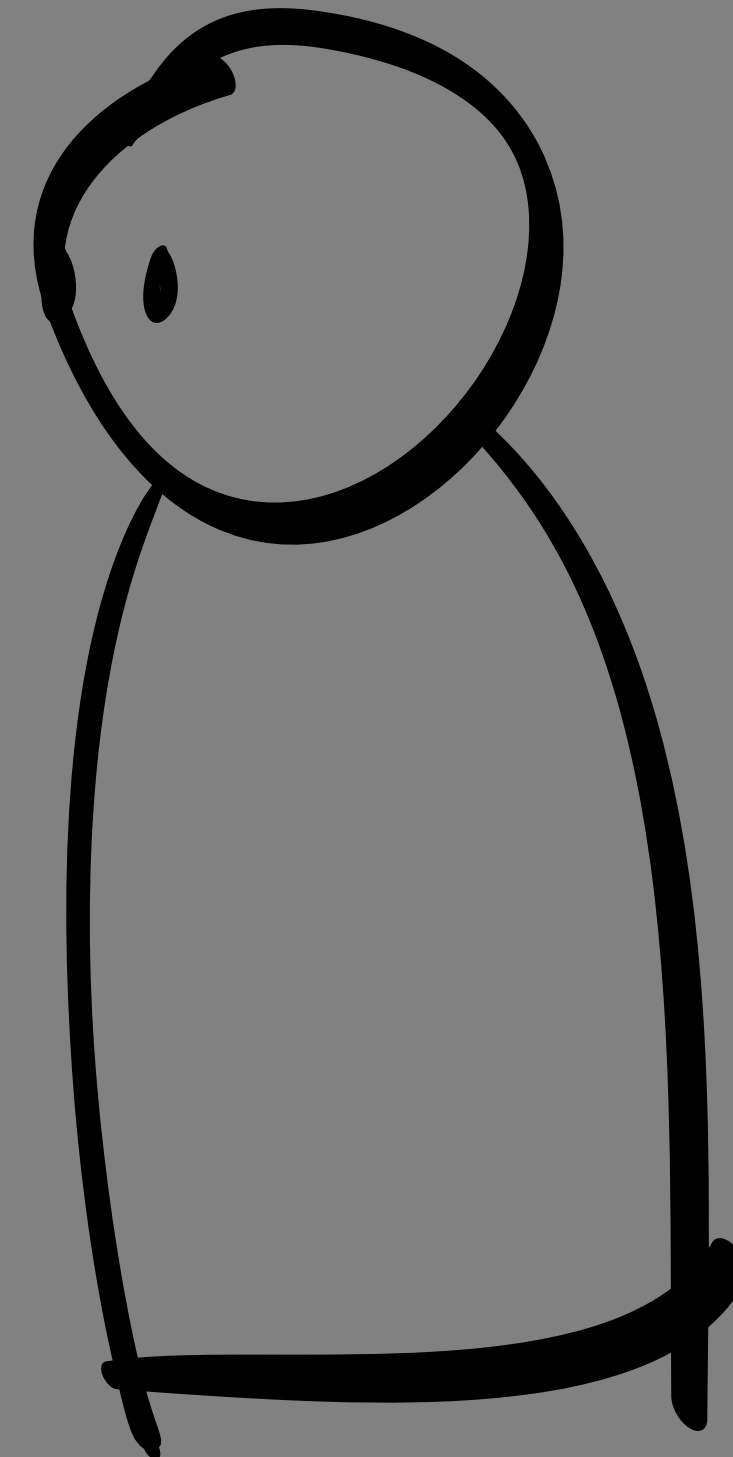
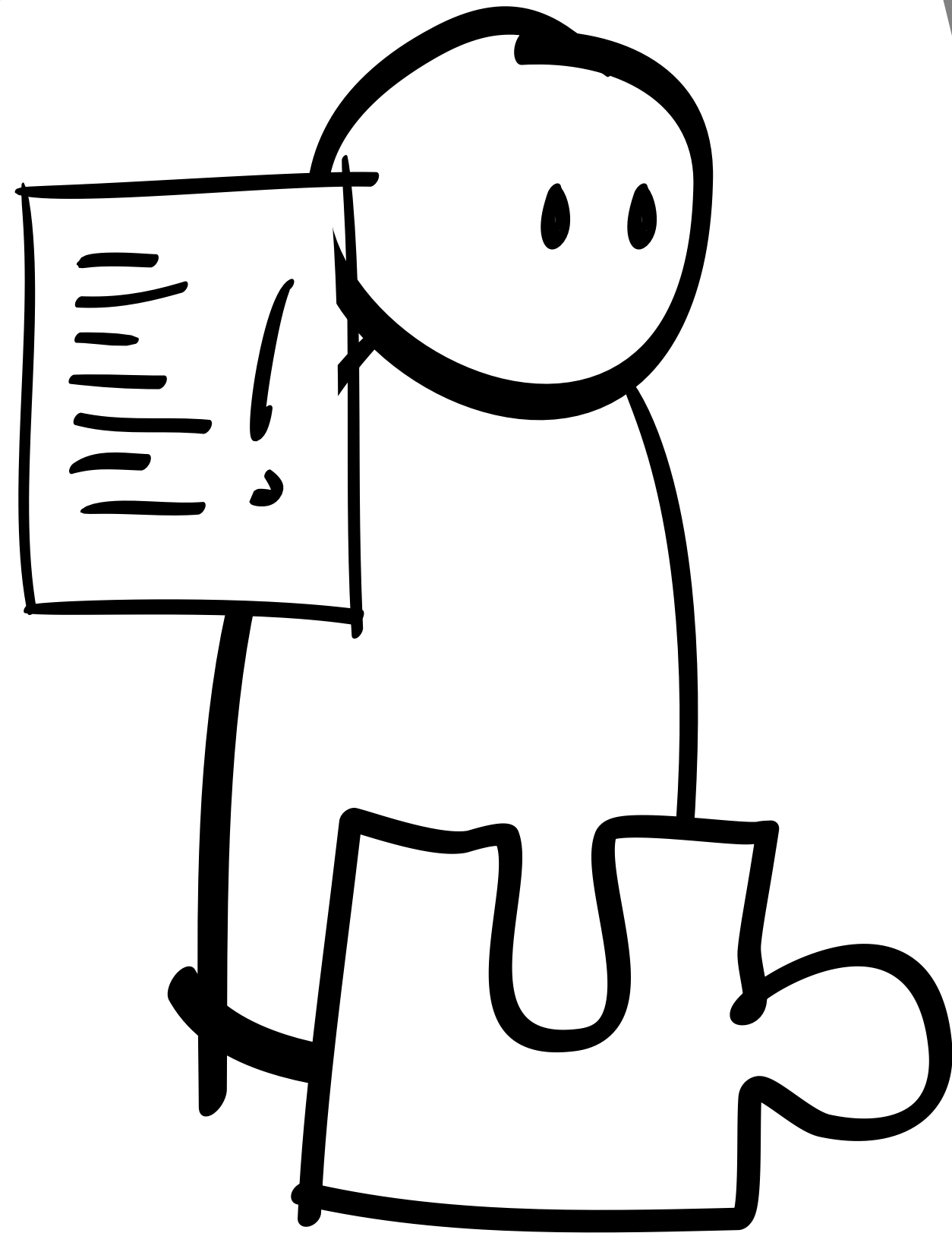
De Bedoeling  $\neq$  je vak  
 $\neq$  wat je doet  
 $=$  wat je beoogt



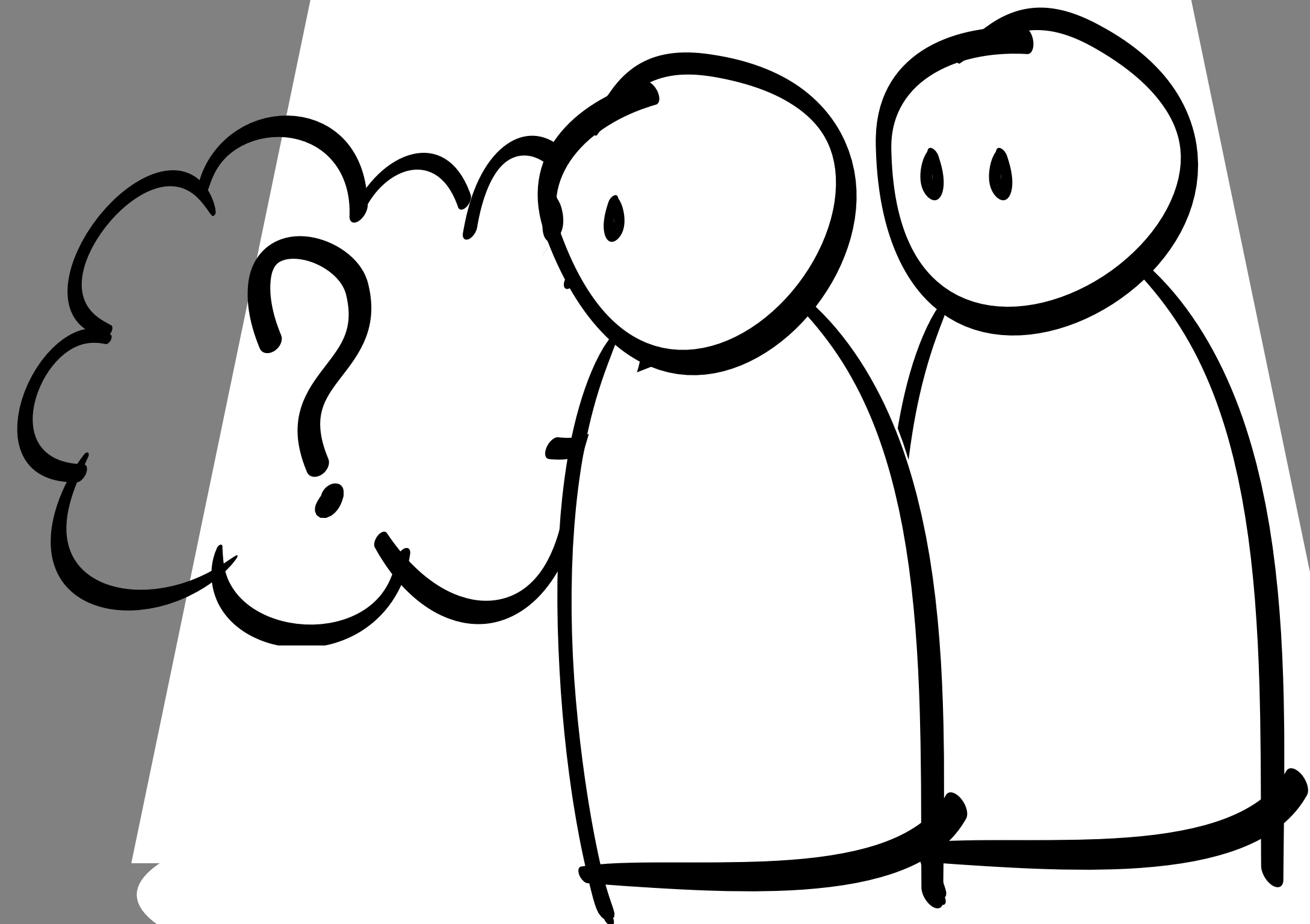




uitvoeren  
taak

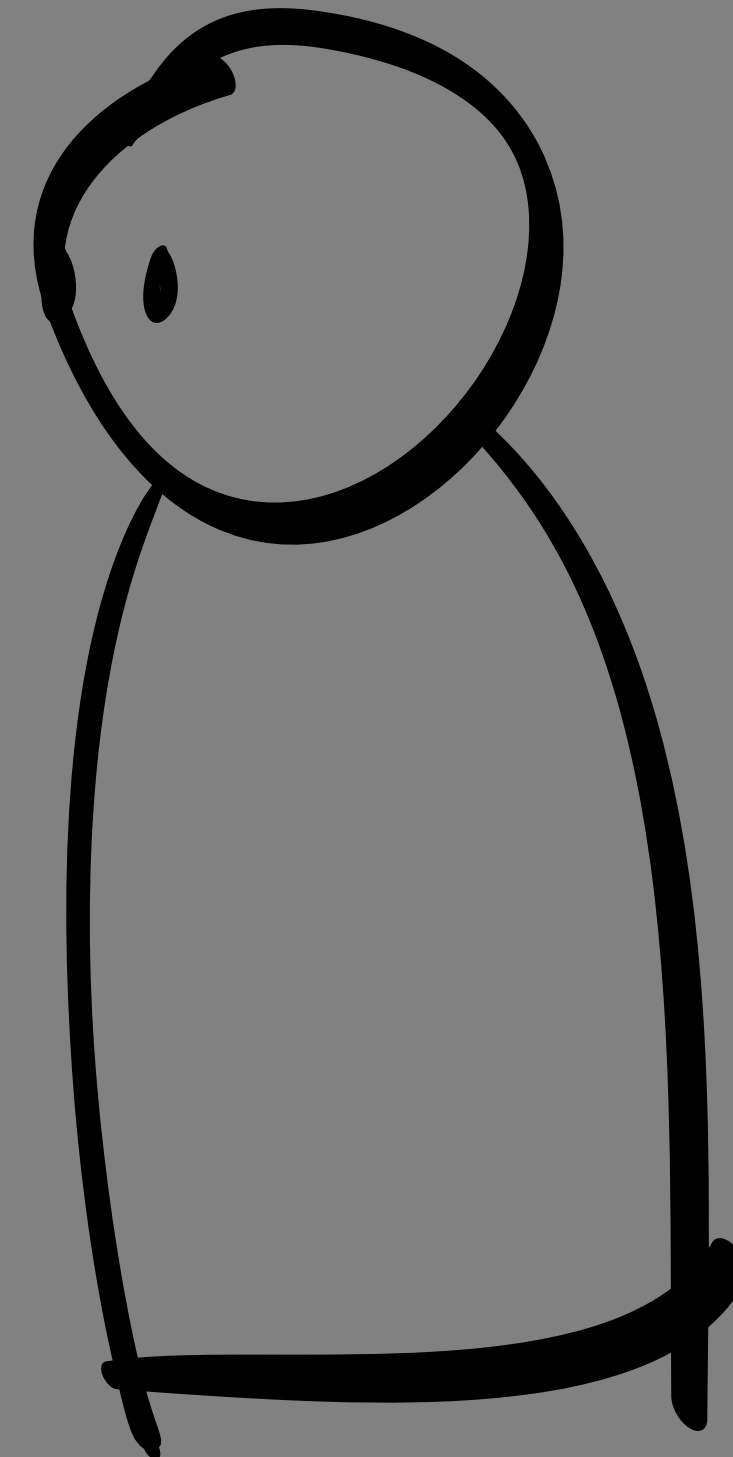
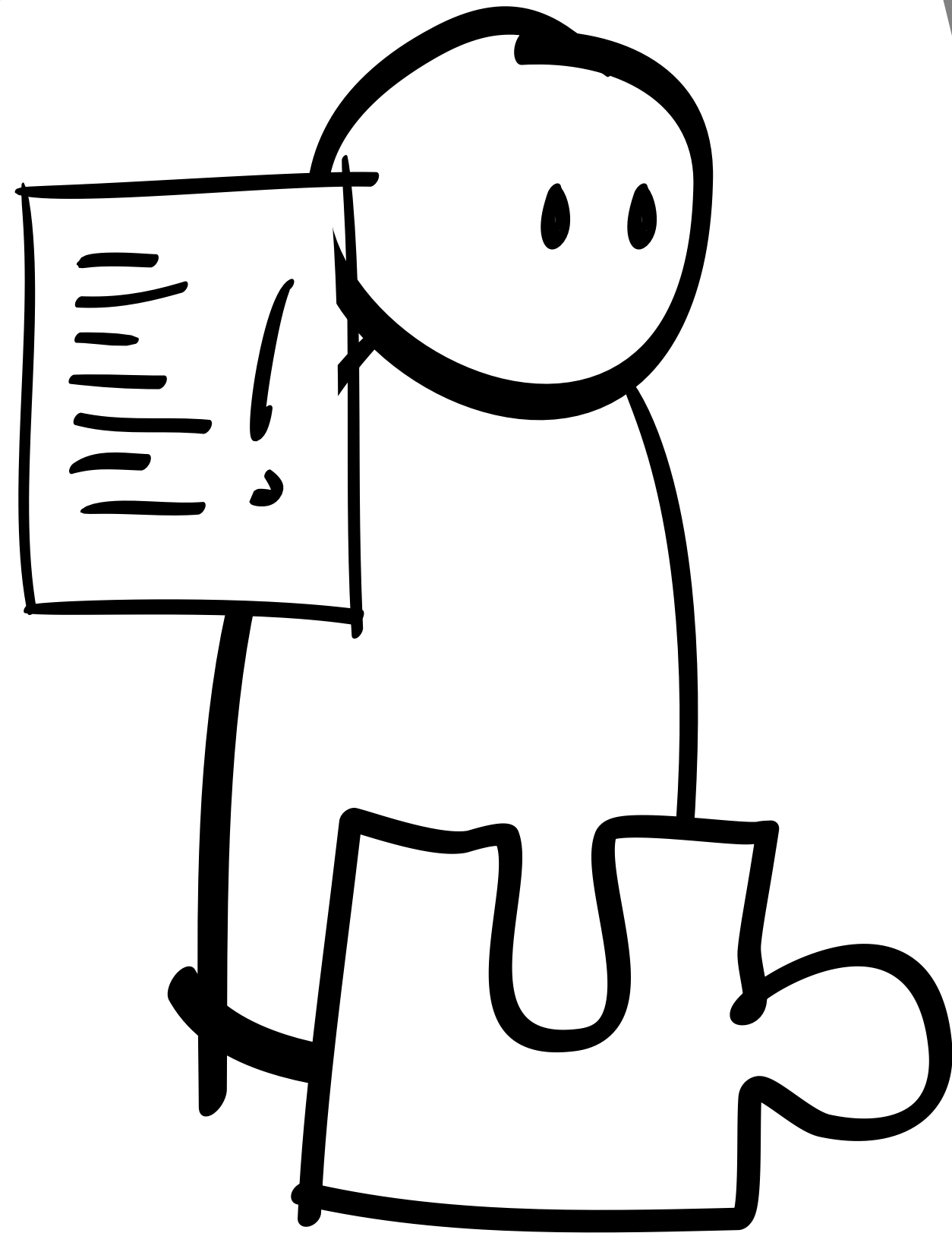


samen doen  
wat nodig is

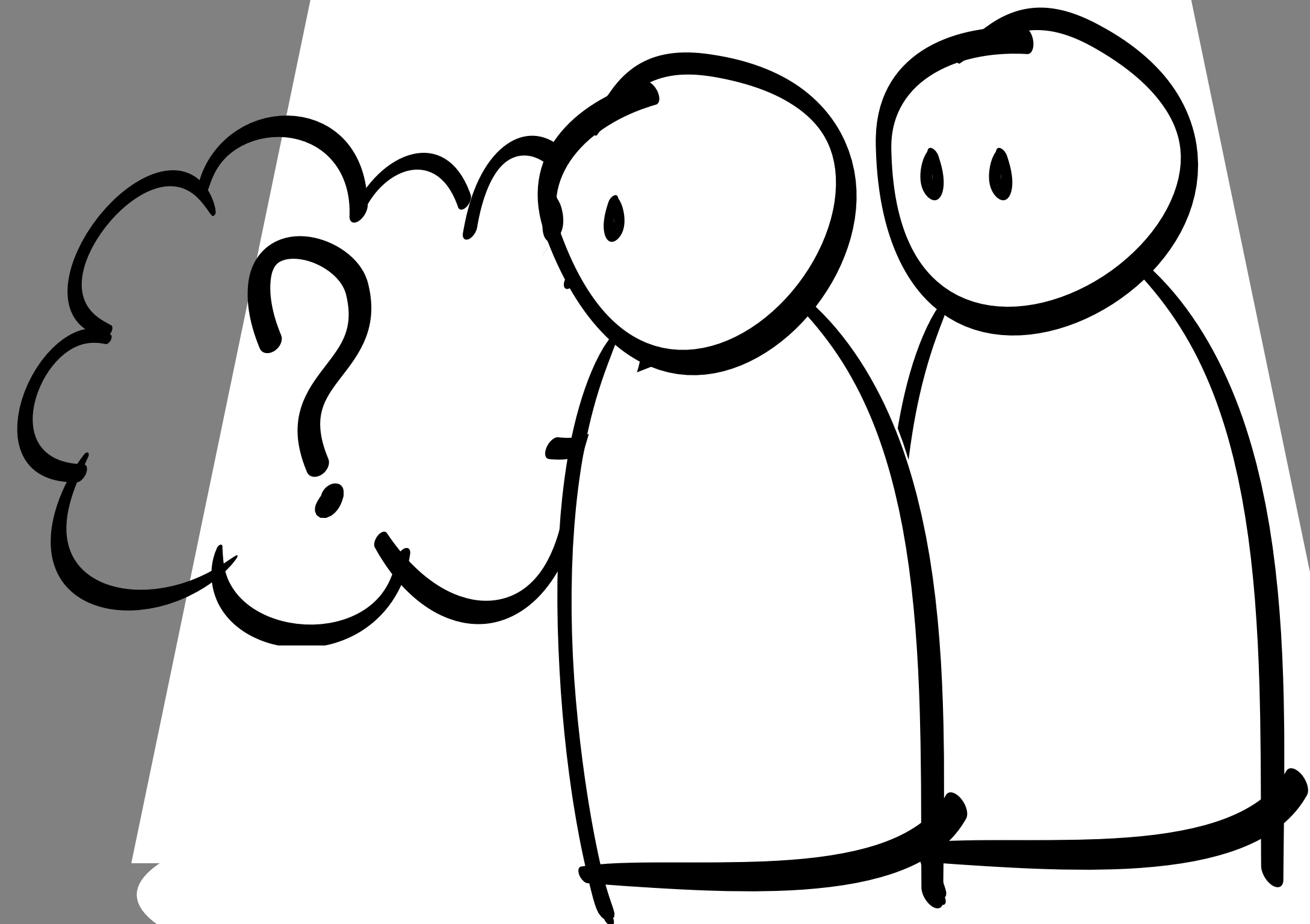


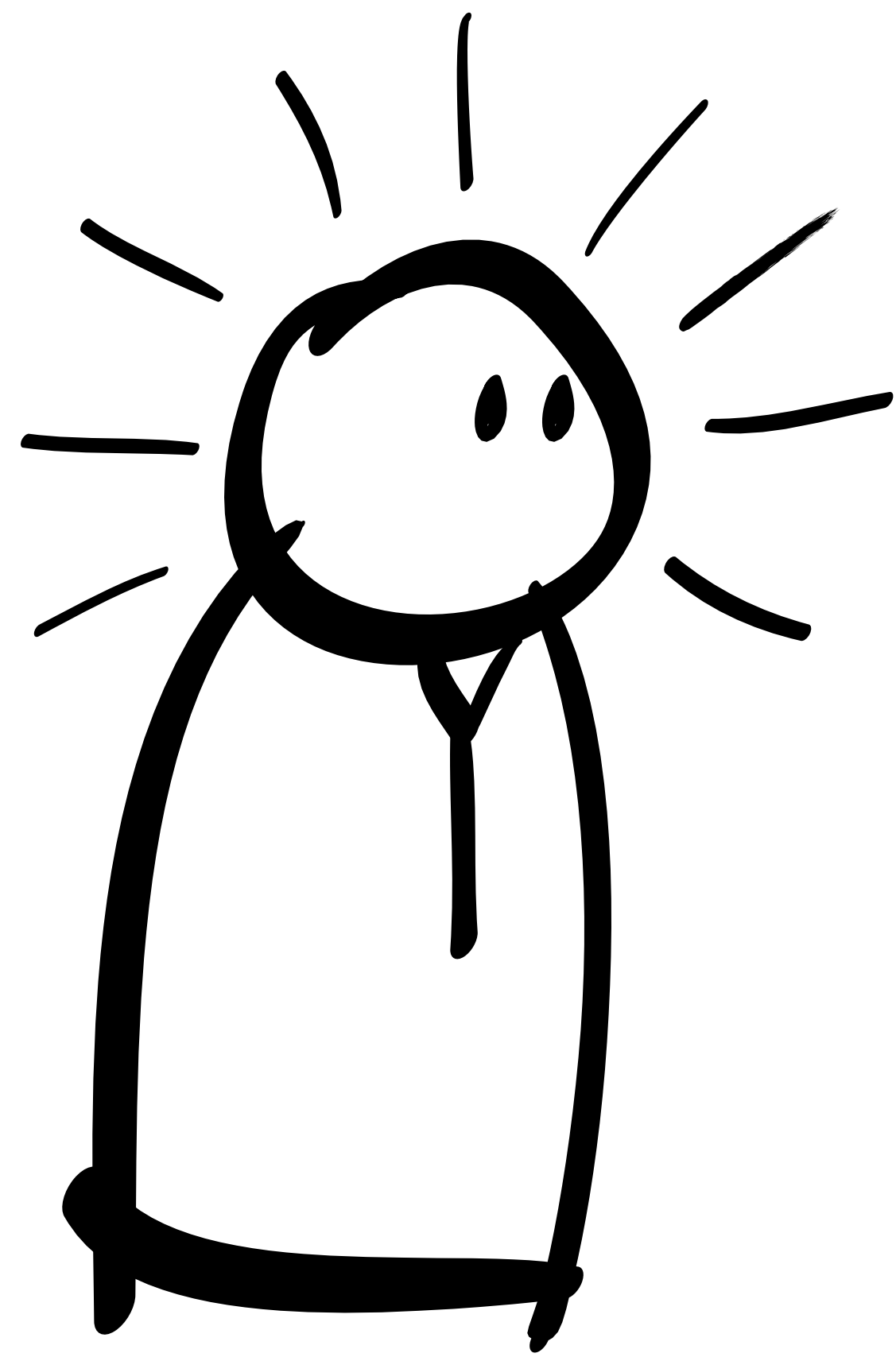
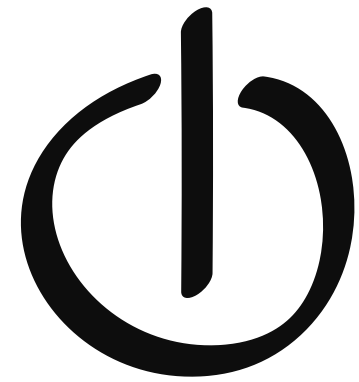
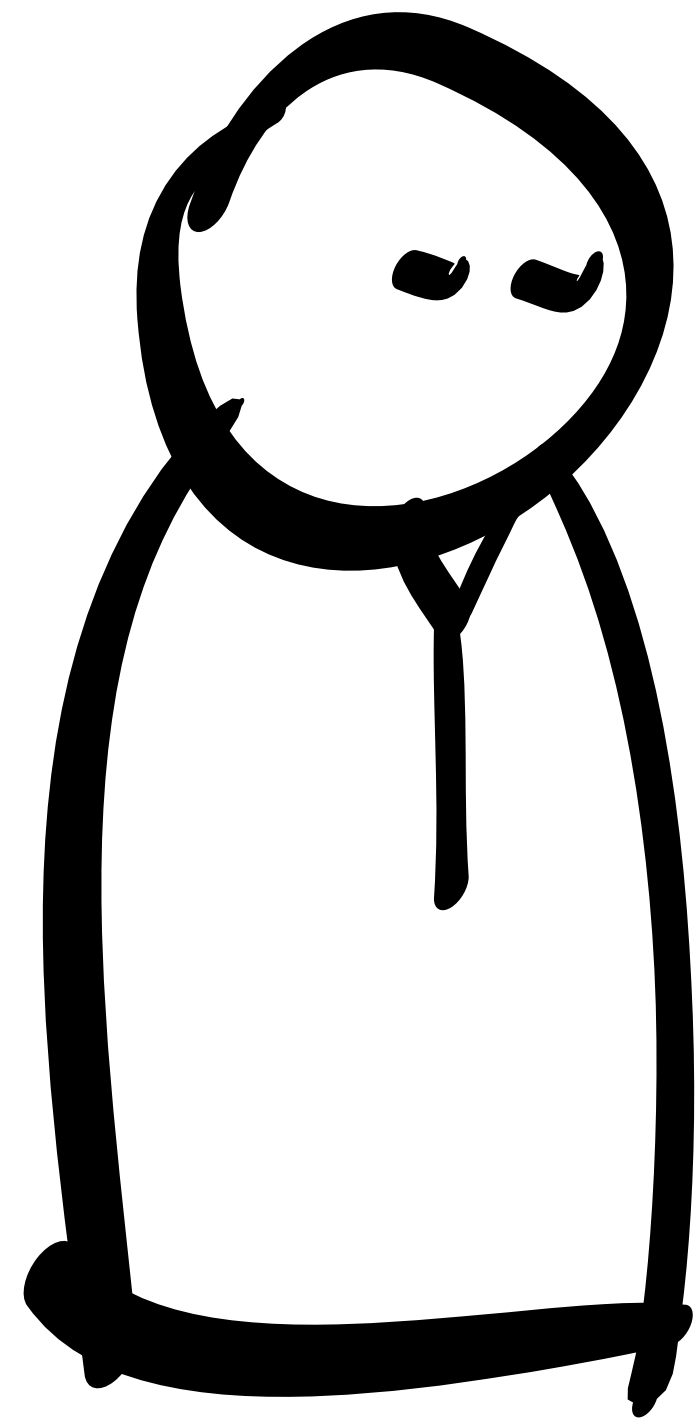


zo werkt  
het hier

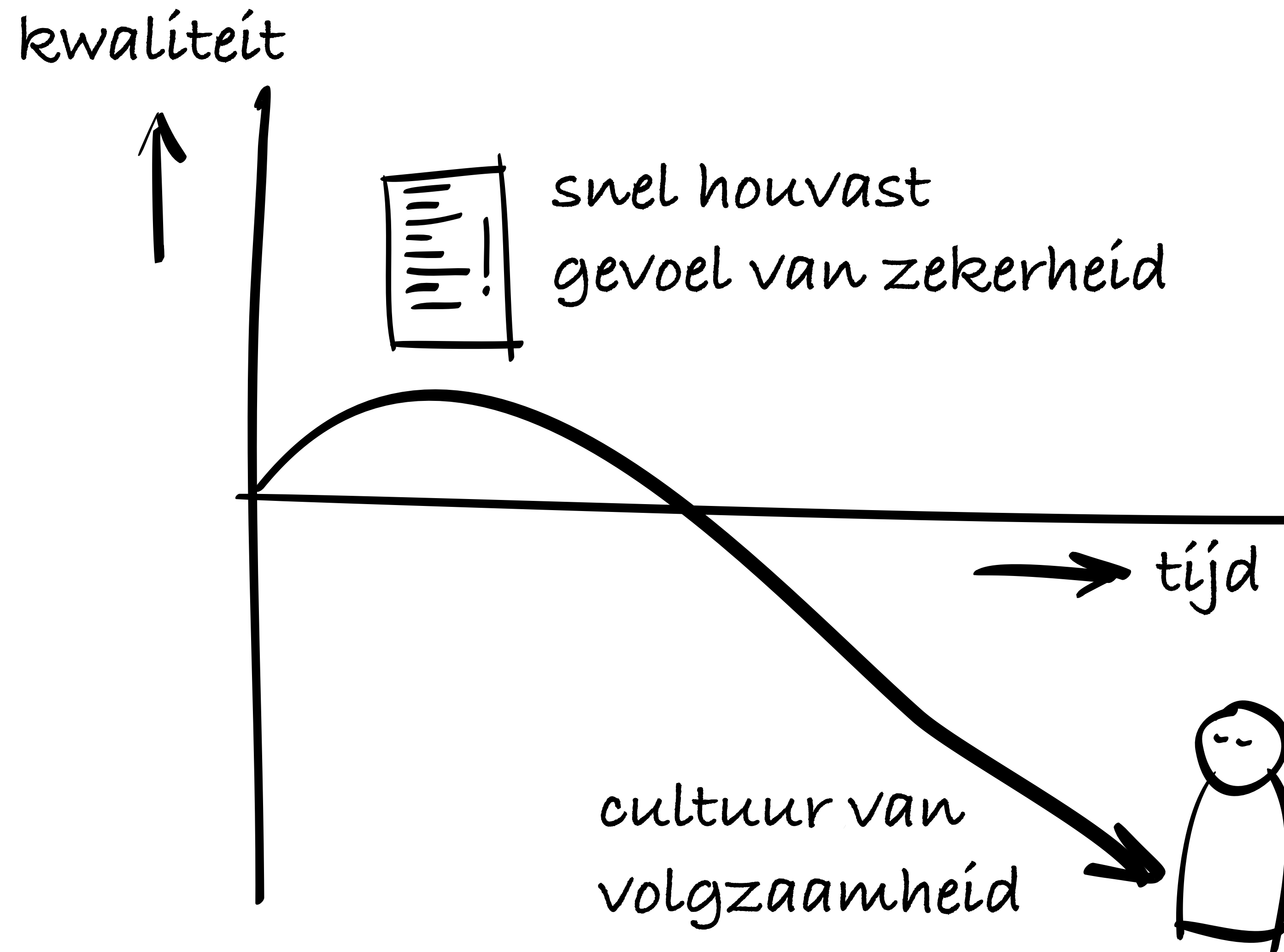


wat  
werkt hier







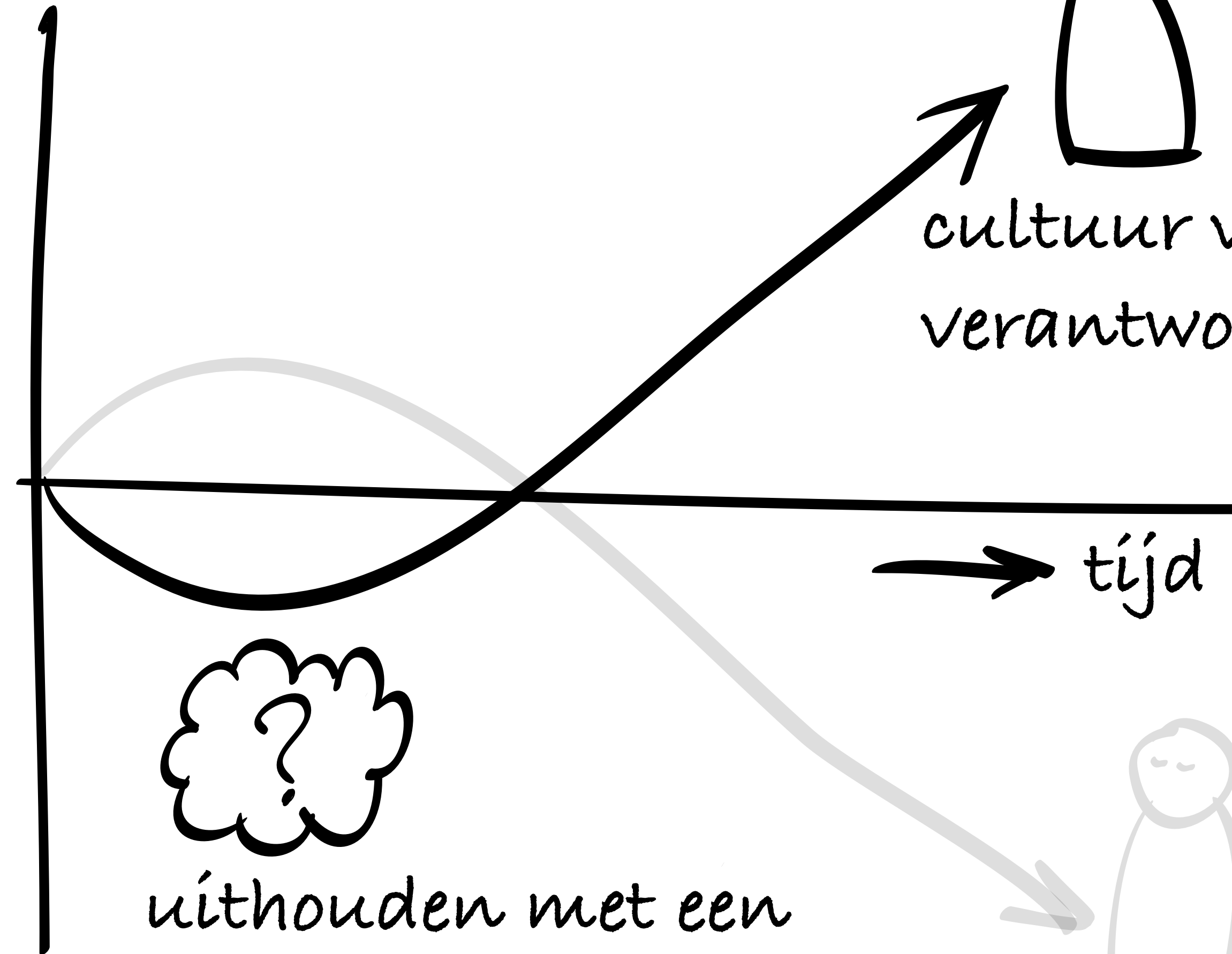


oplossing



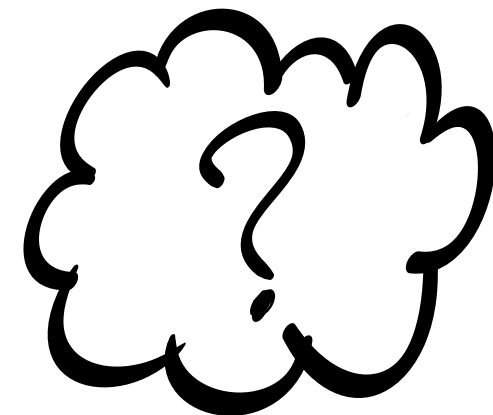
oplossend vermogen

kwaliteit



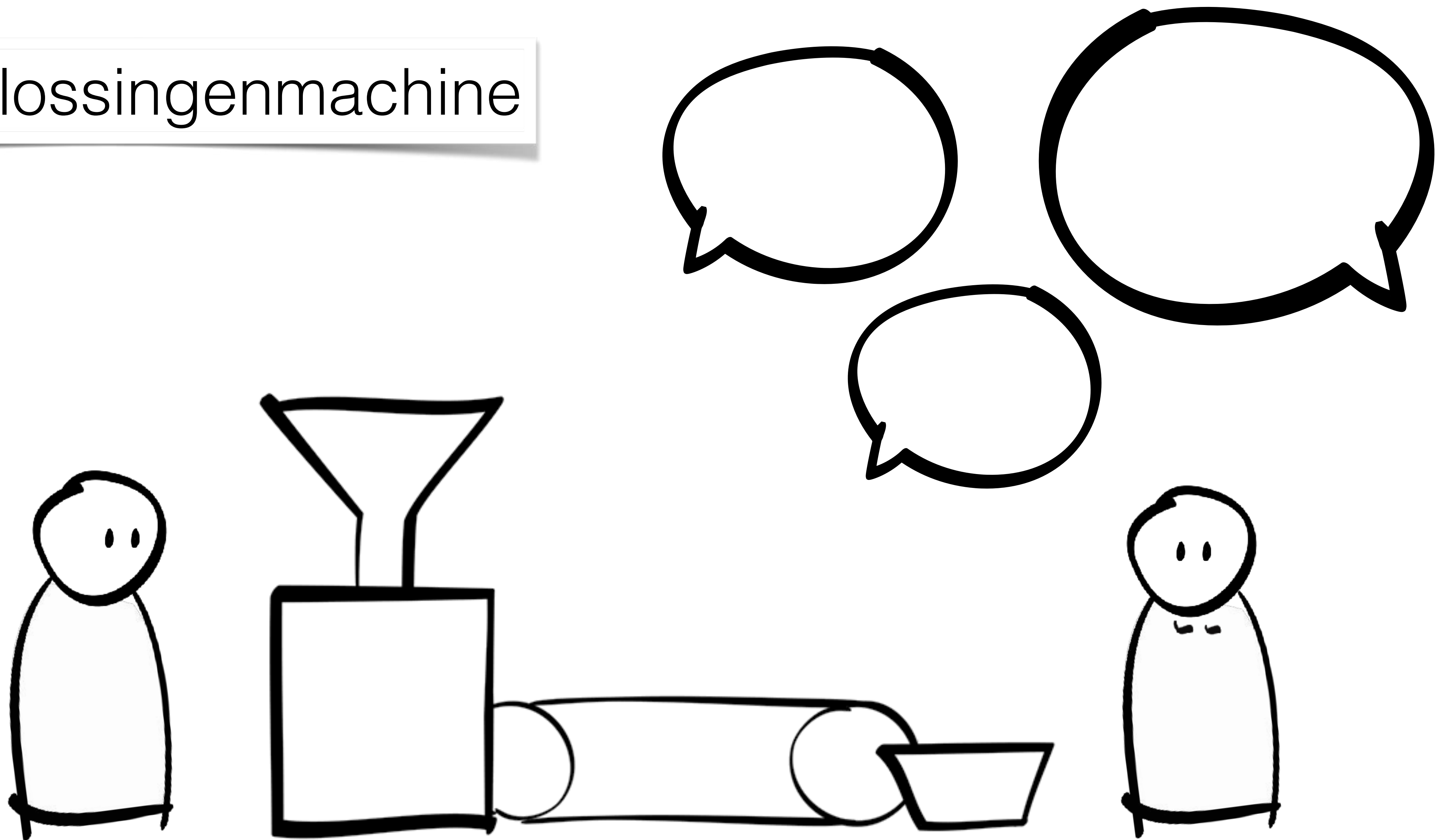
cultuur van  
verantwoordelijkheid

tijd

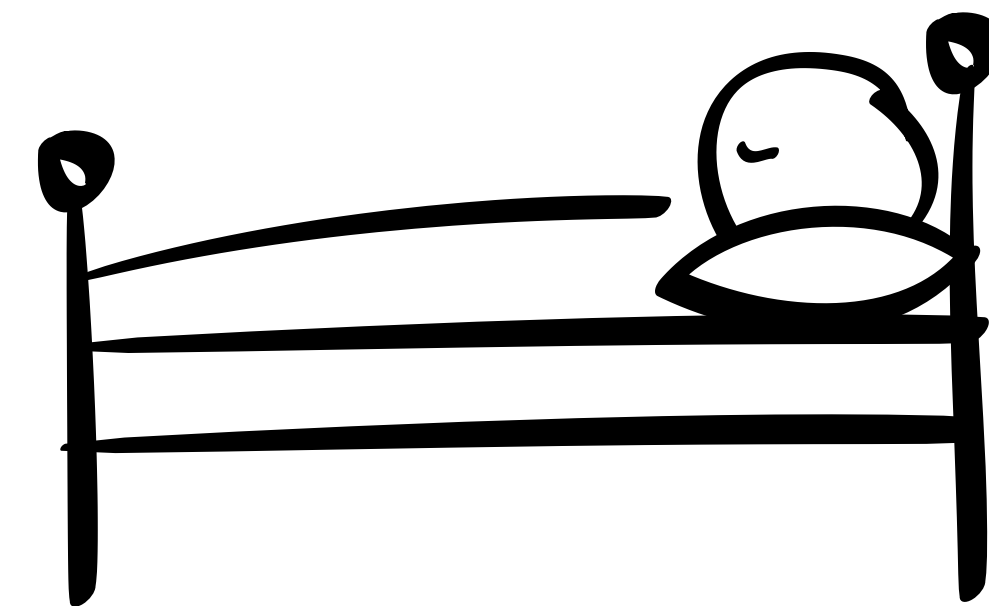
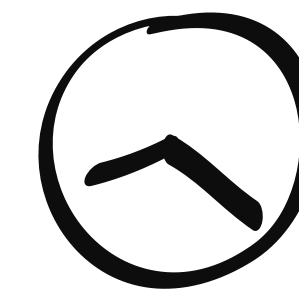
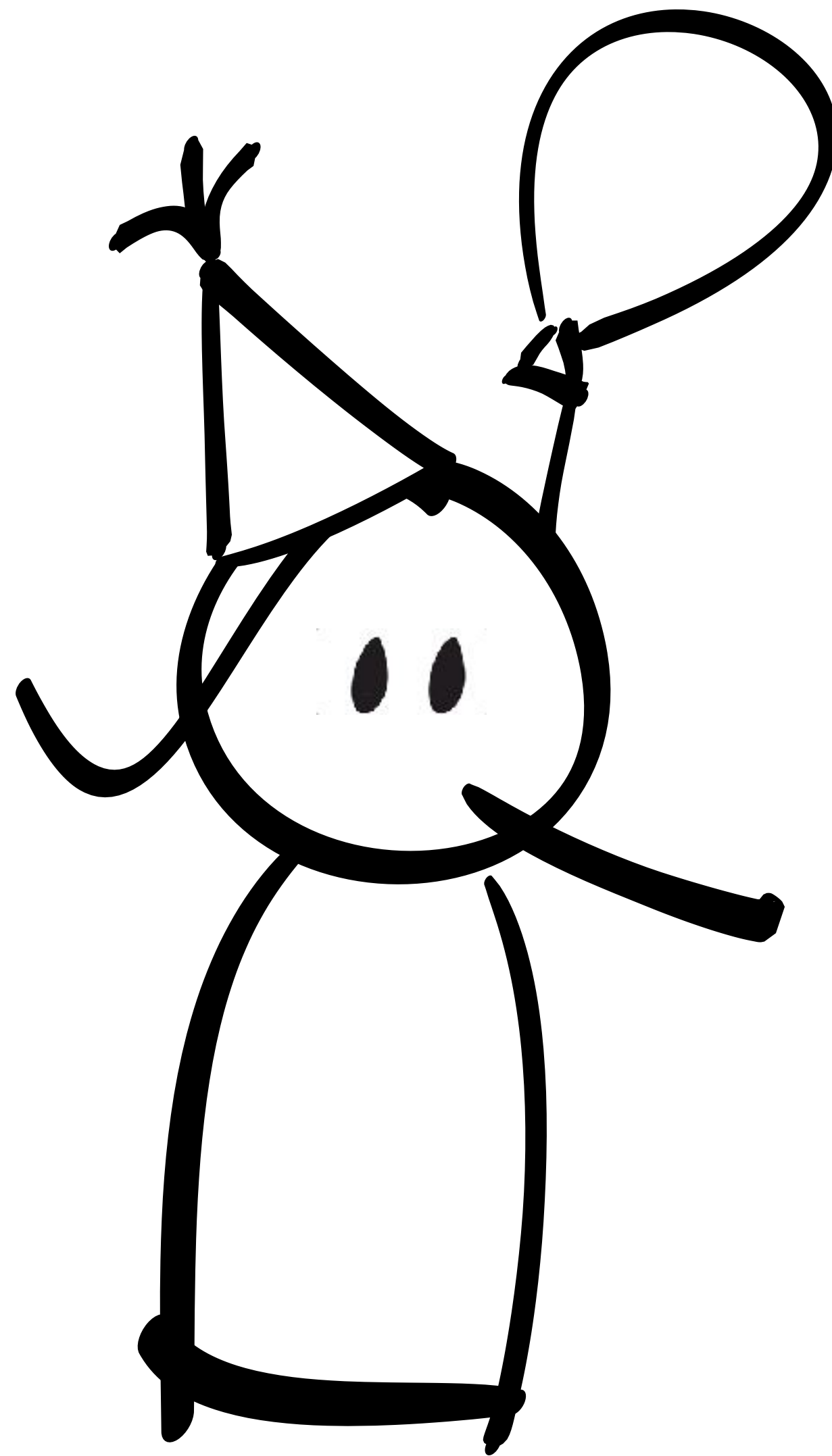
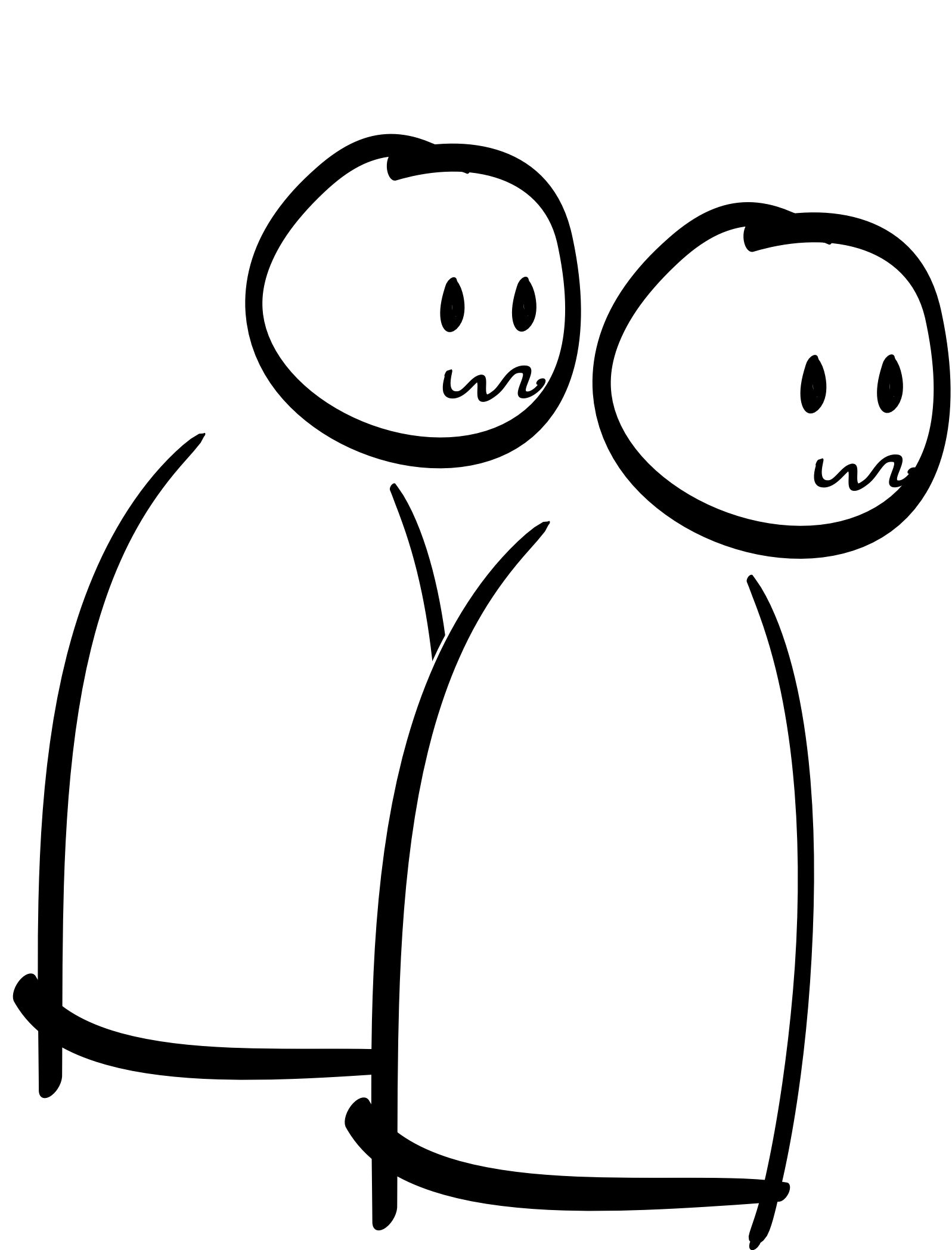


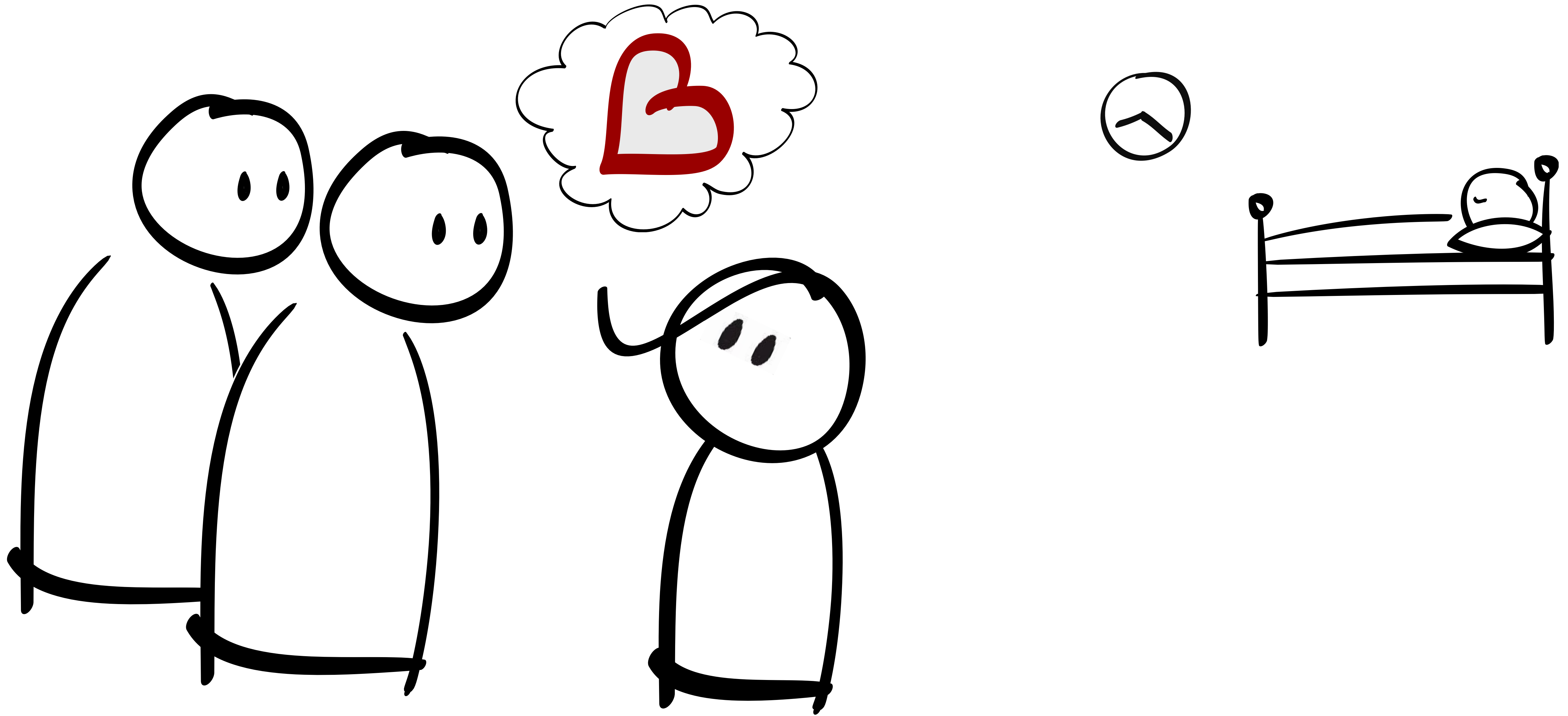
uithouden met een  
beetje onzekerheid

# de oplossingenmachine







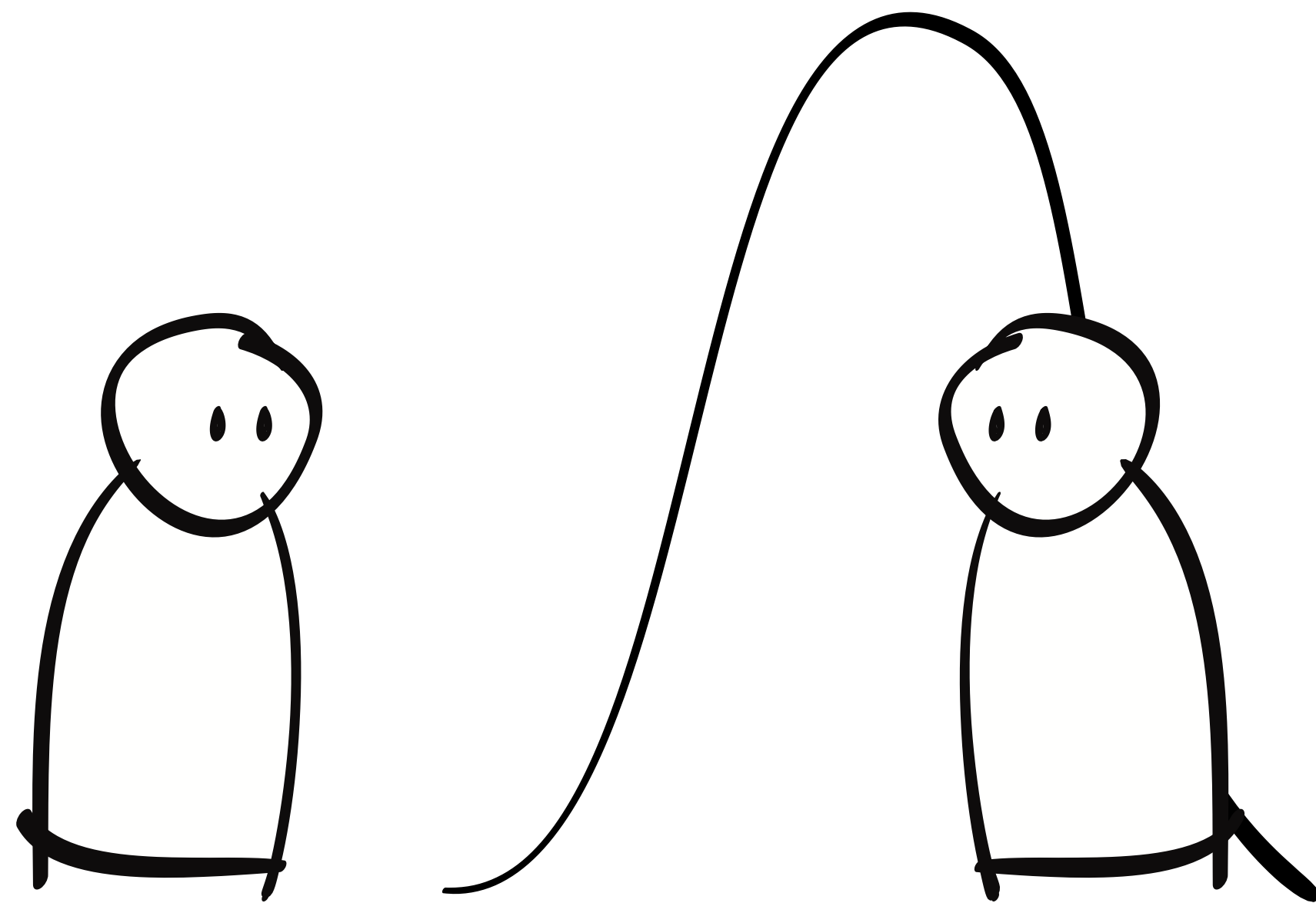




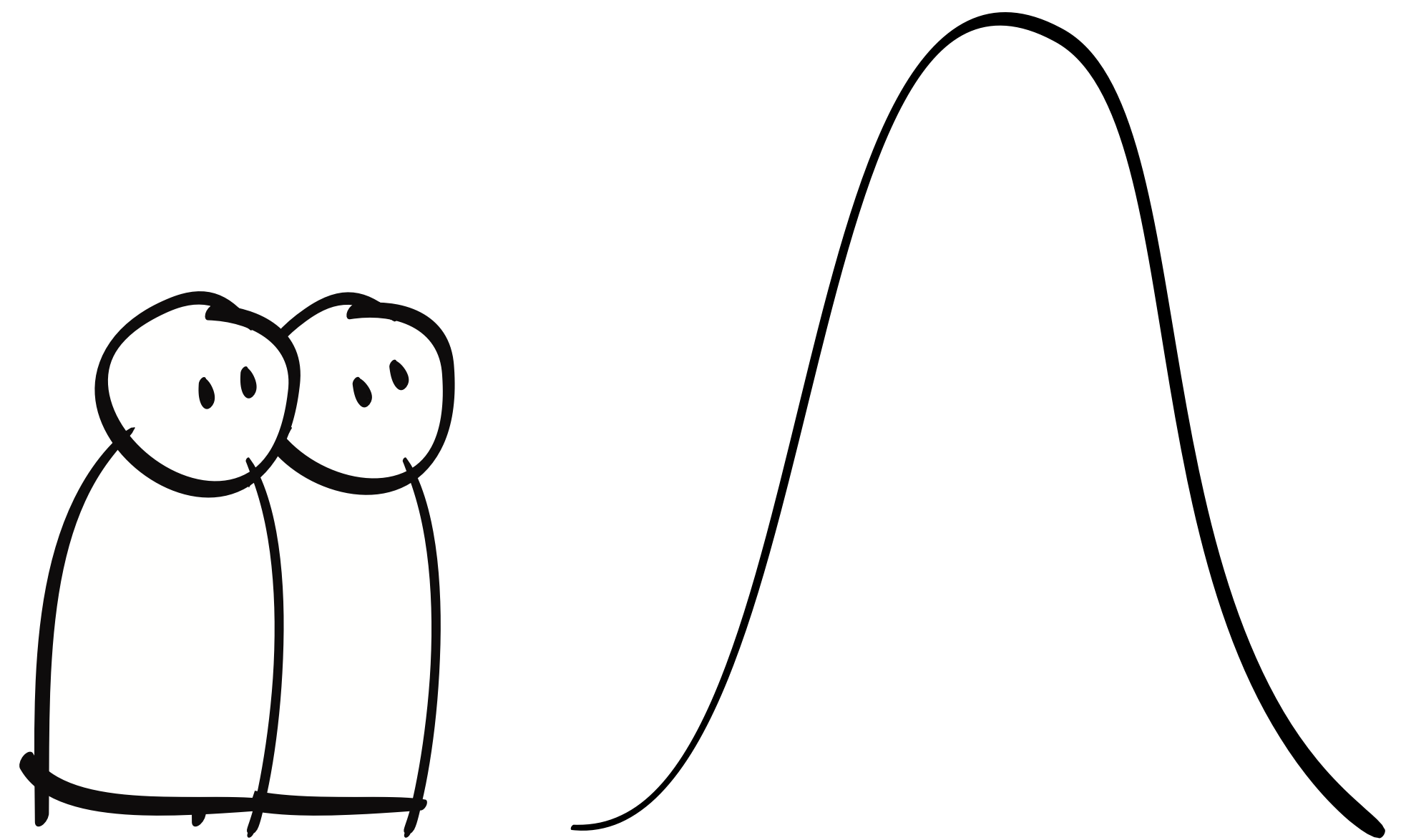


# 'Het moet nog langs inkoop'

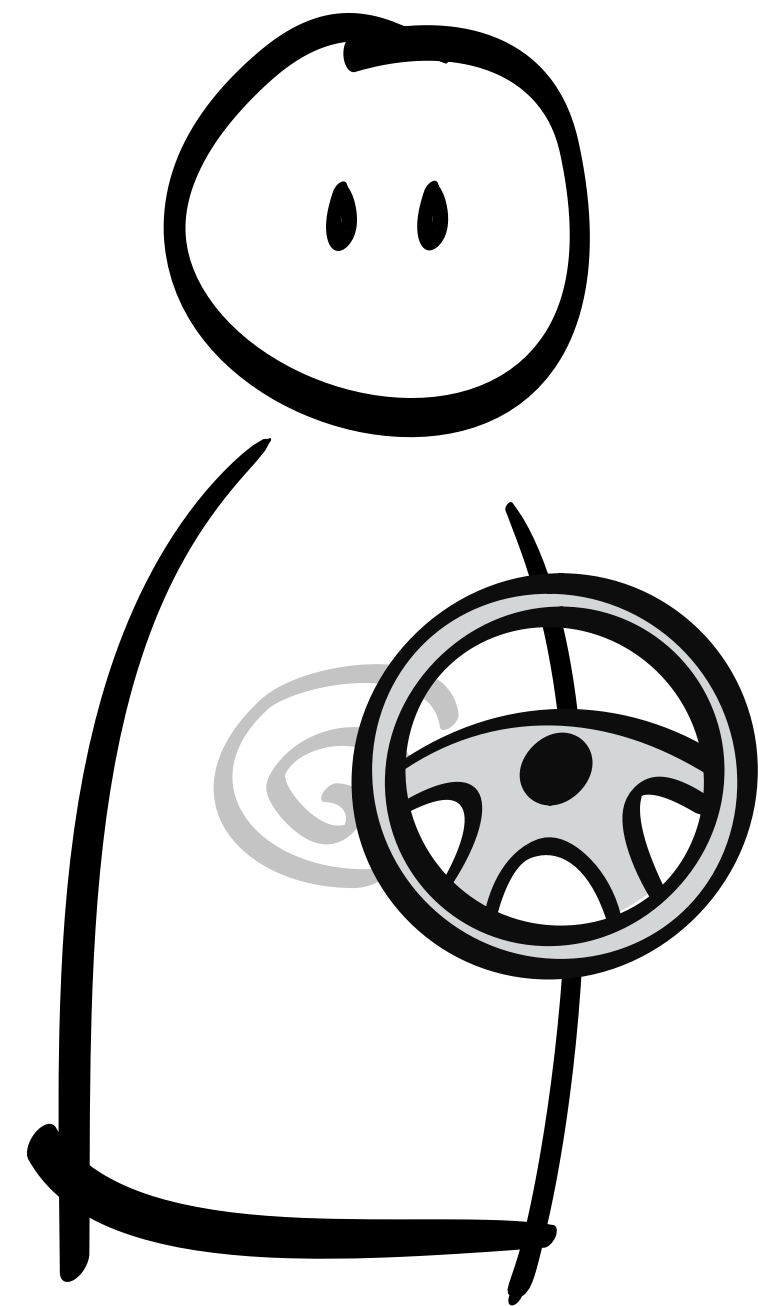
afdeling inkoop



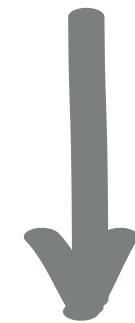
rechtmatig inkopen



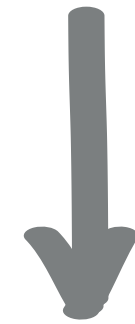




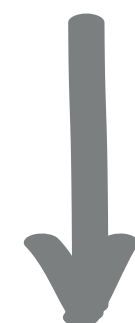
spannend vraagstuk



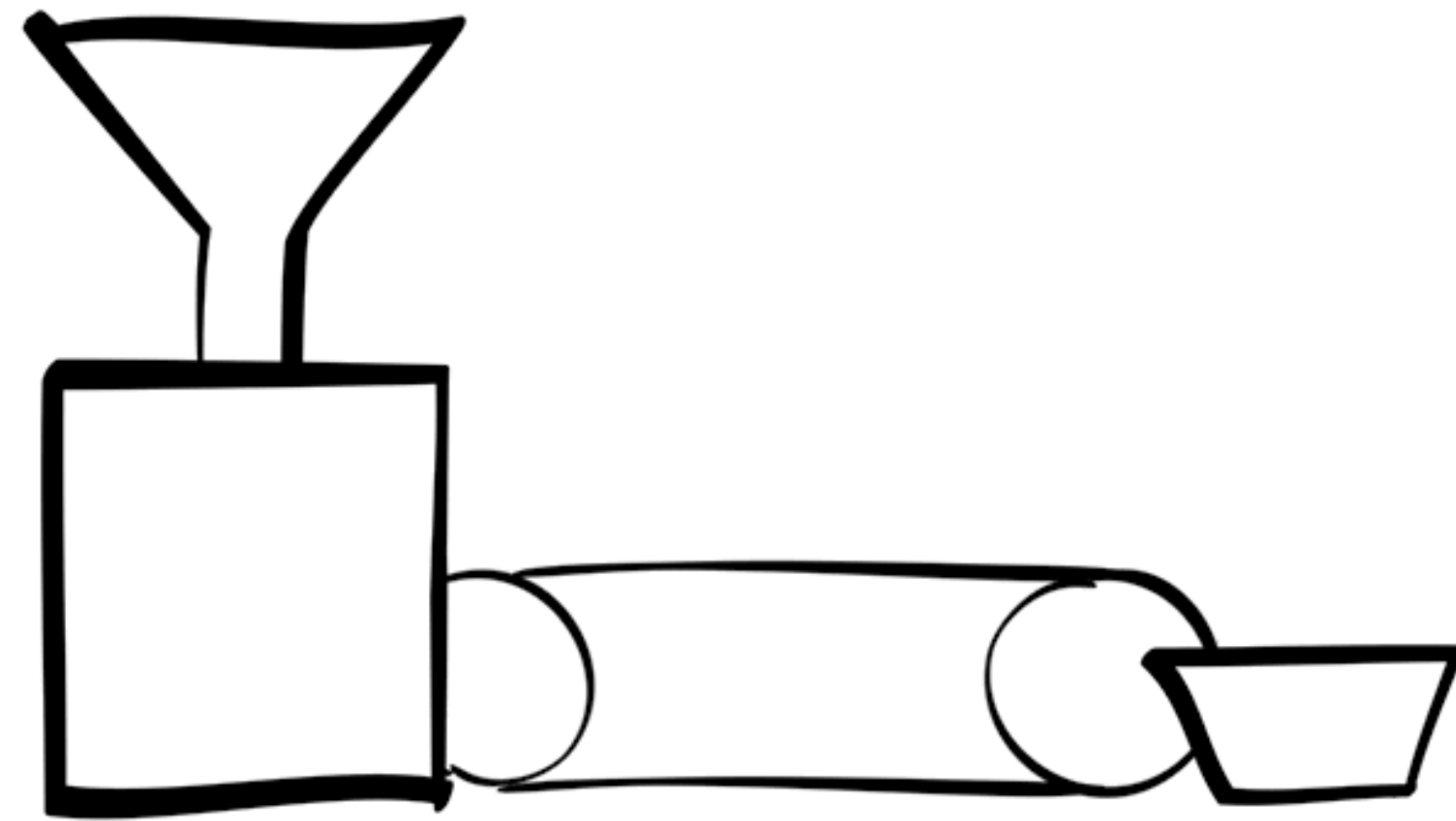
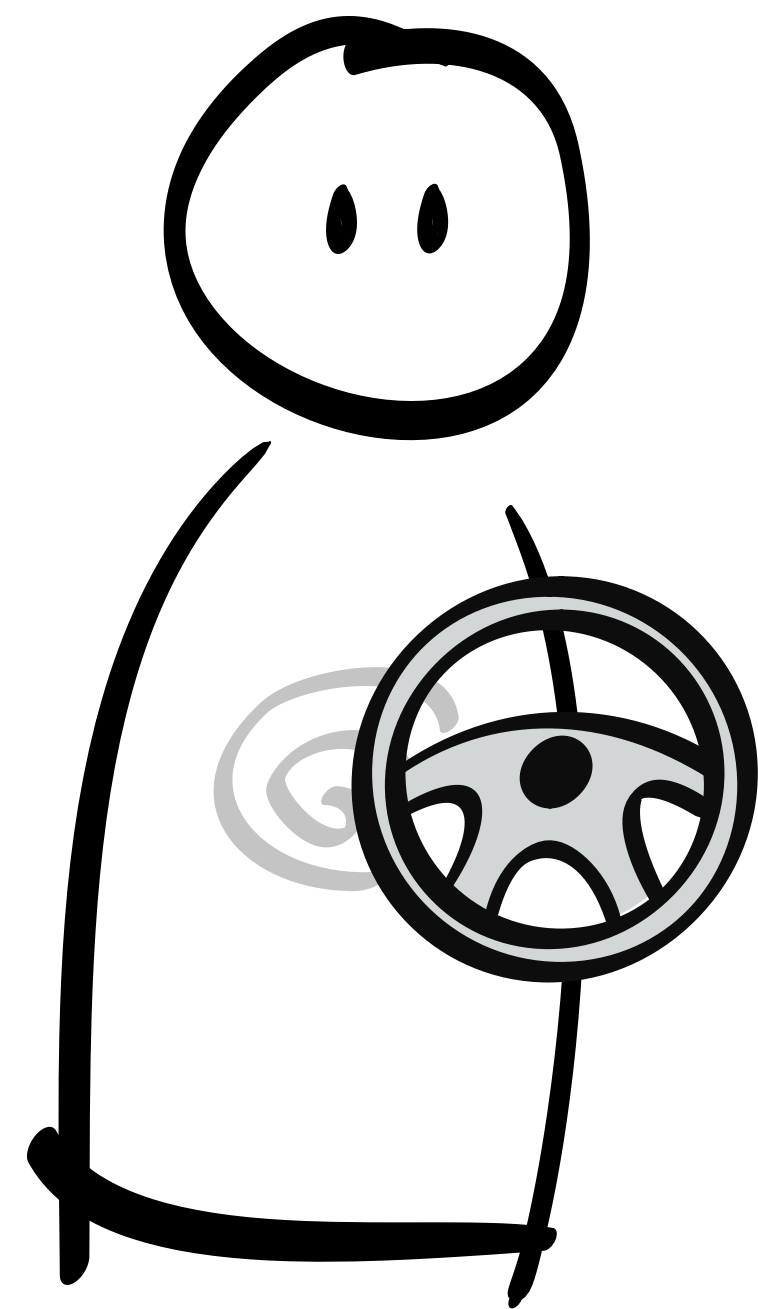
onzekerheid



verplaatsen regie



oplossing!

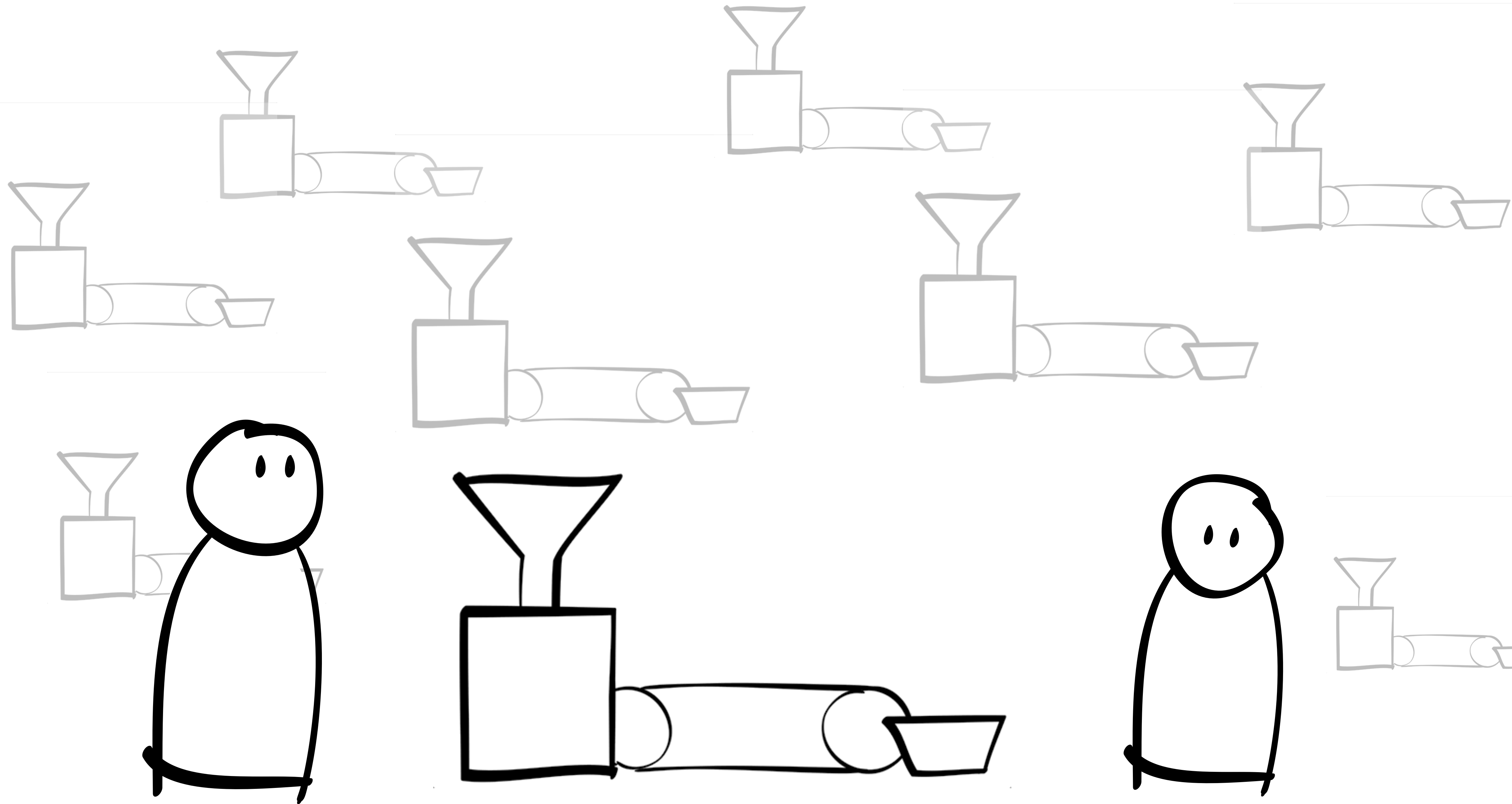


functie!  
protocol!

campagne!

opleiding!

bedtijd!





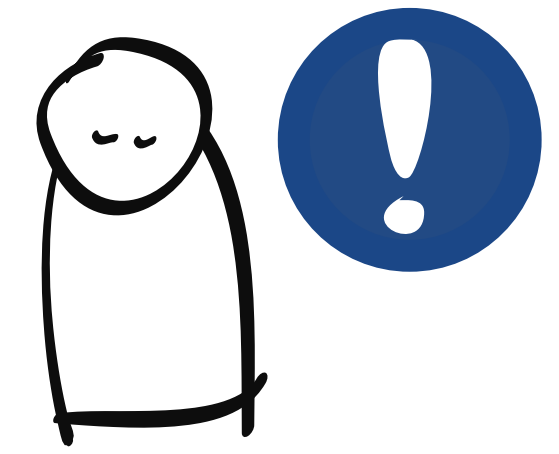
leve de oplossingen!



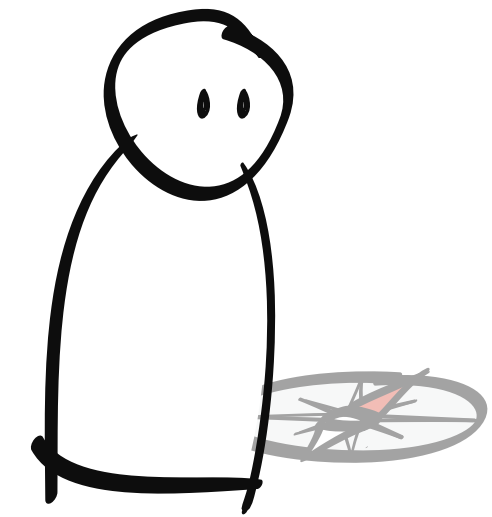


# maar wat zijn de bijeffecten?

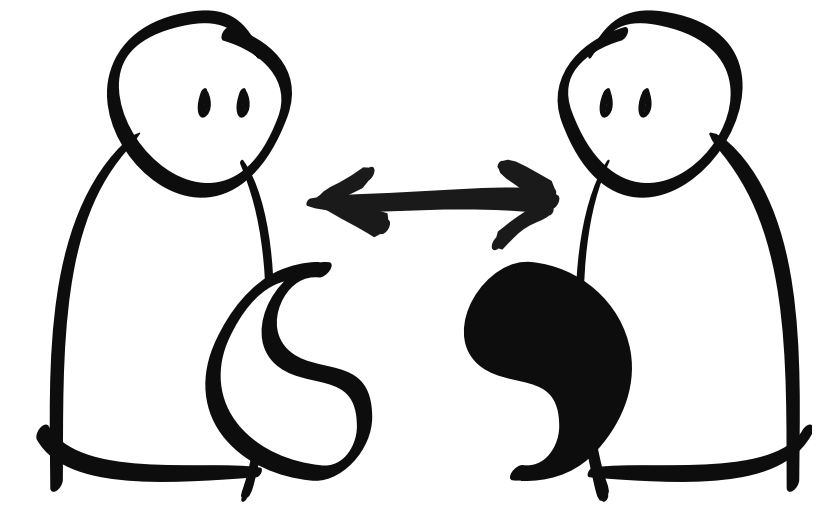
gevoel van moeten



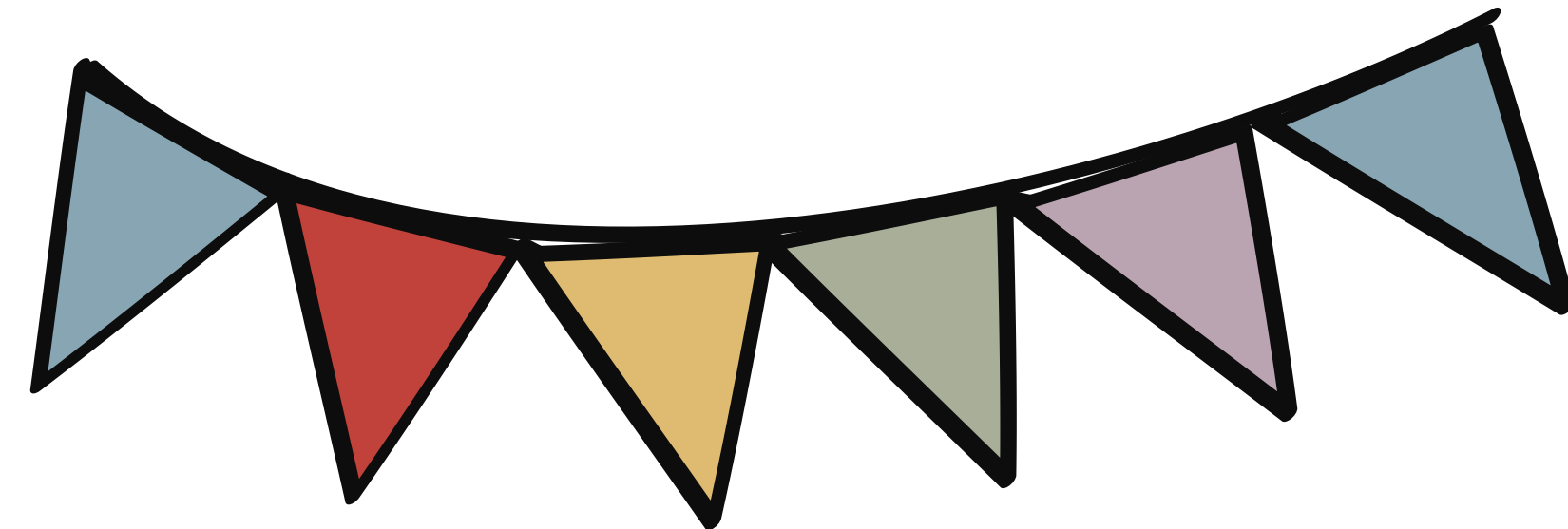
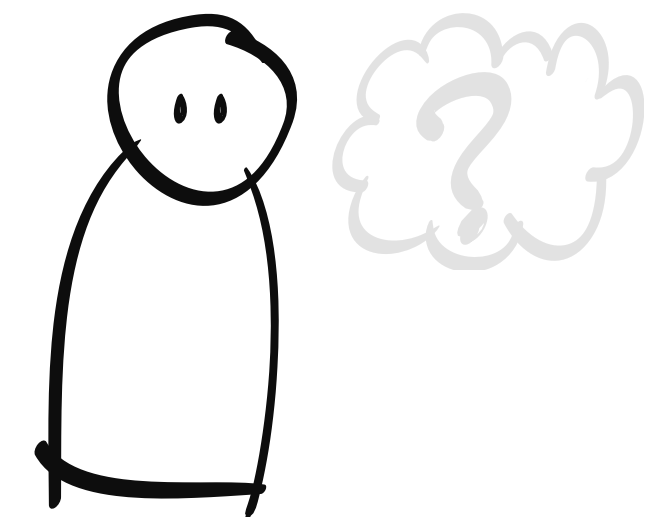
kompas uit



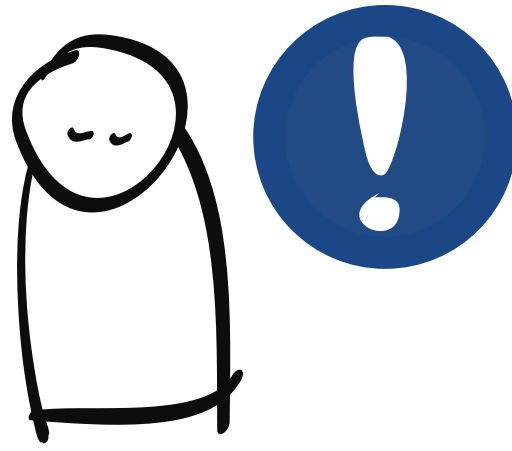
tegengestelde belangen



vraagstuk uit beeld

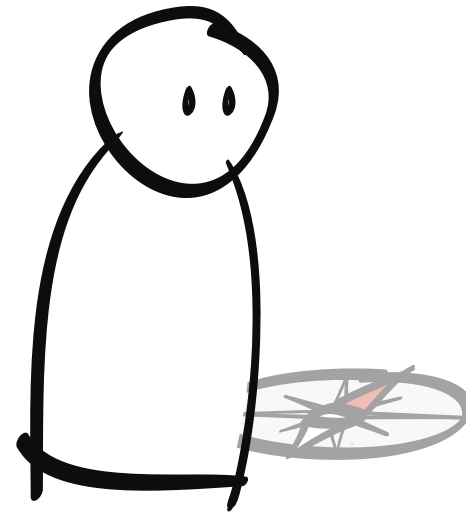


gevoel van moeten



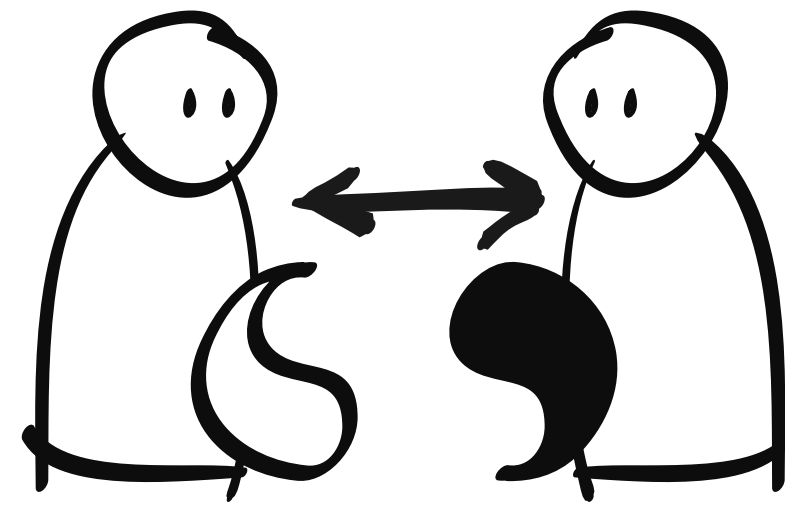
aantrekkelijk? schaarste?

kompas uit



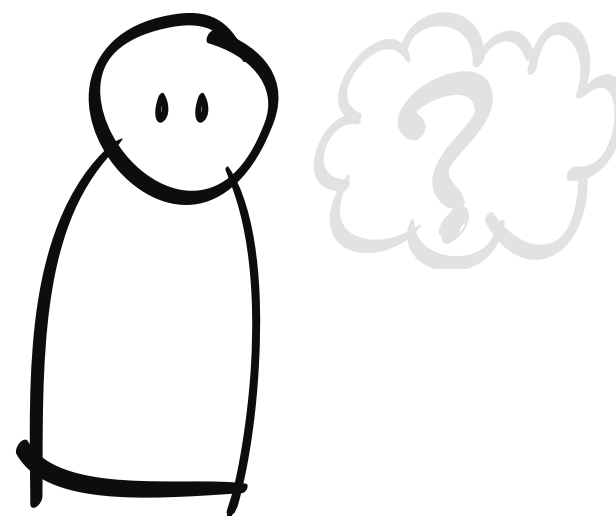
eigenaarschap?

tegengestelde belangen

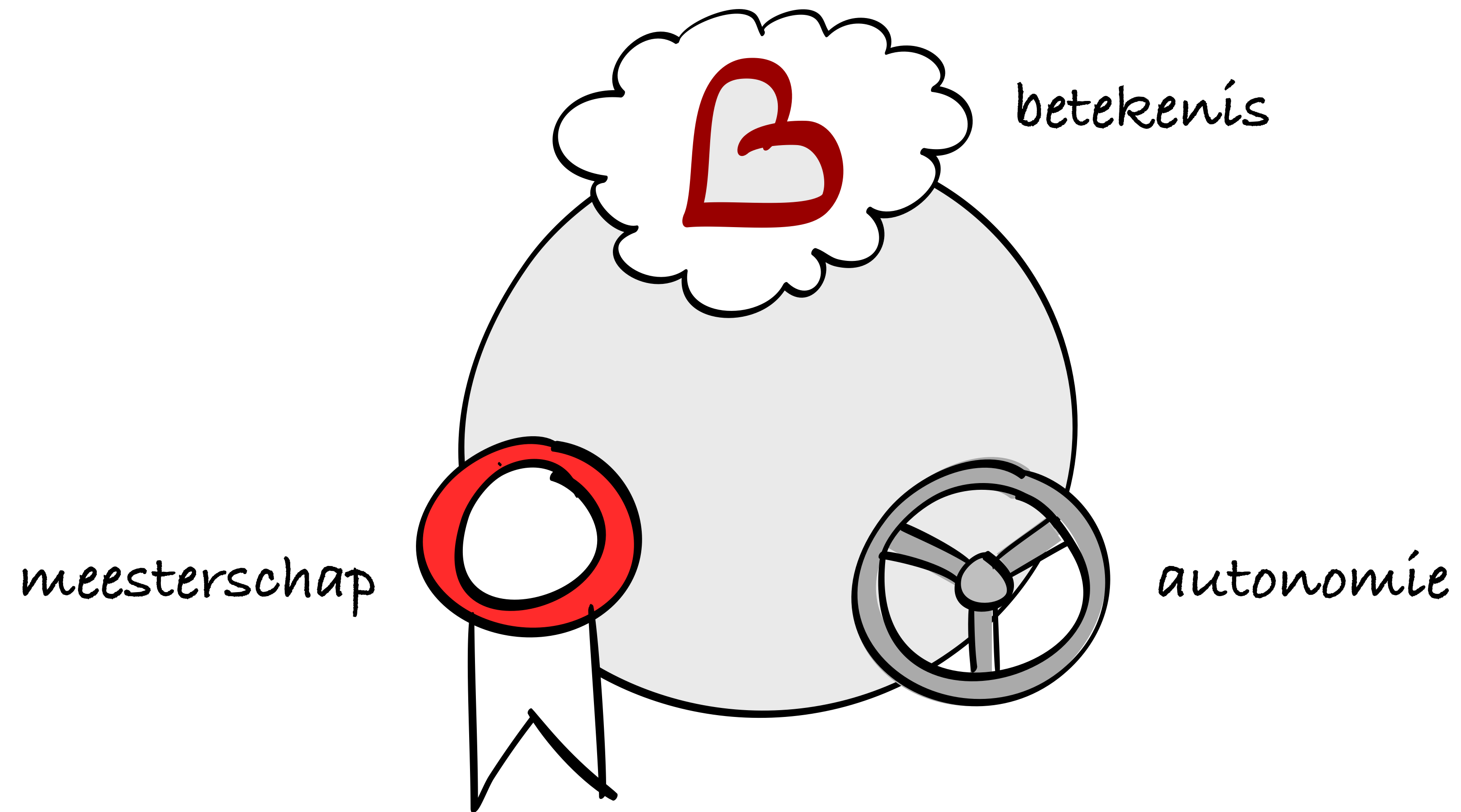


samenwerken?

vraagstuk uit beeld



terug naar de bedoeling?

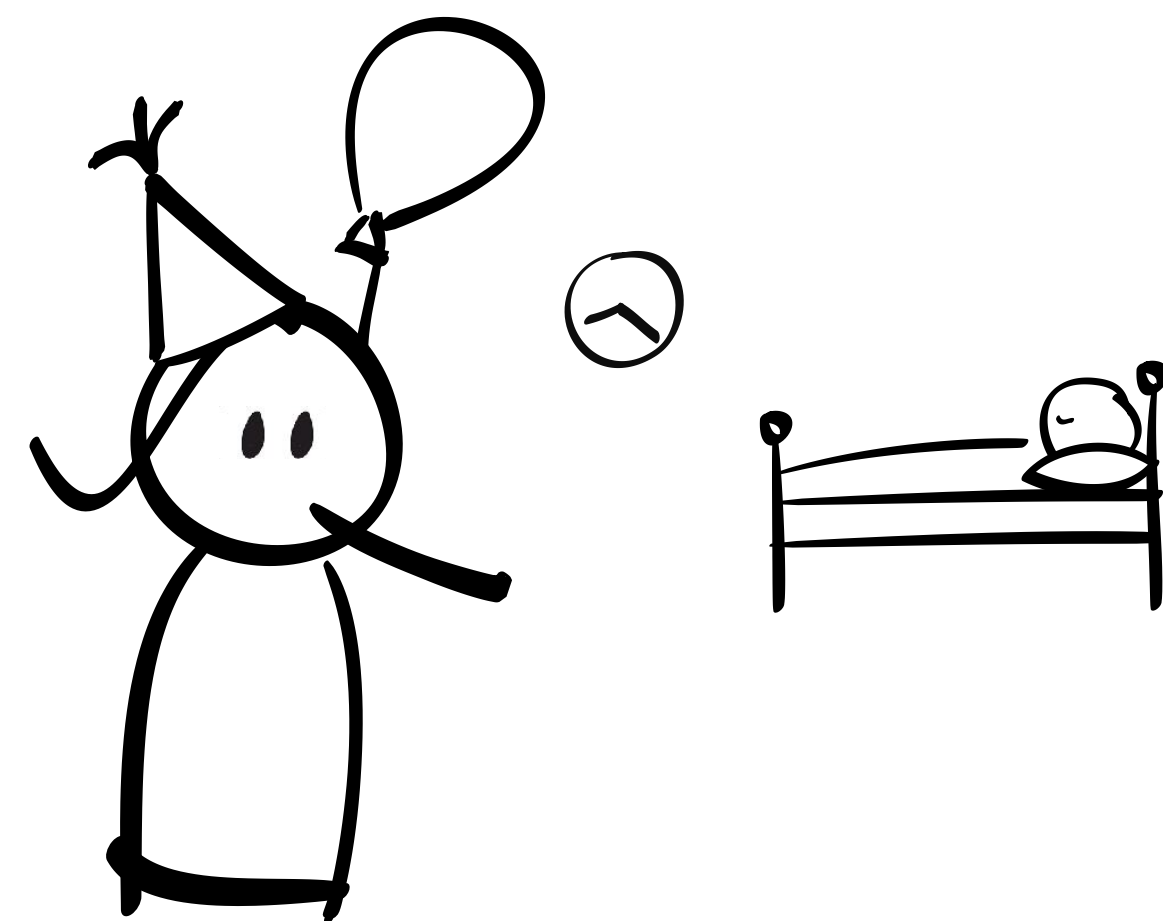
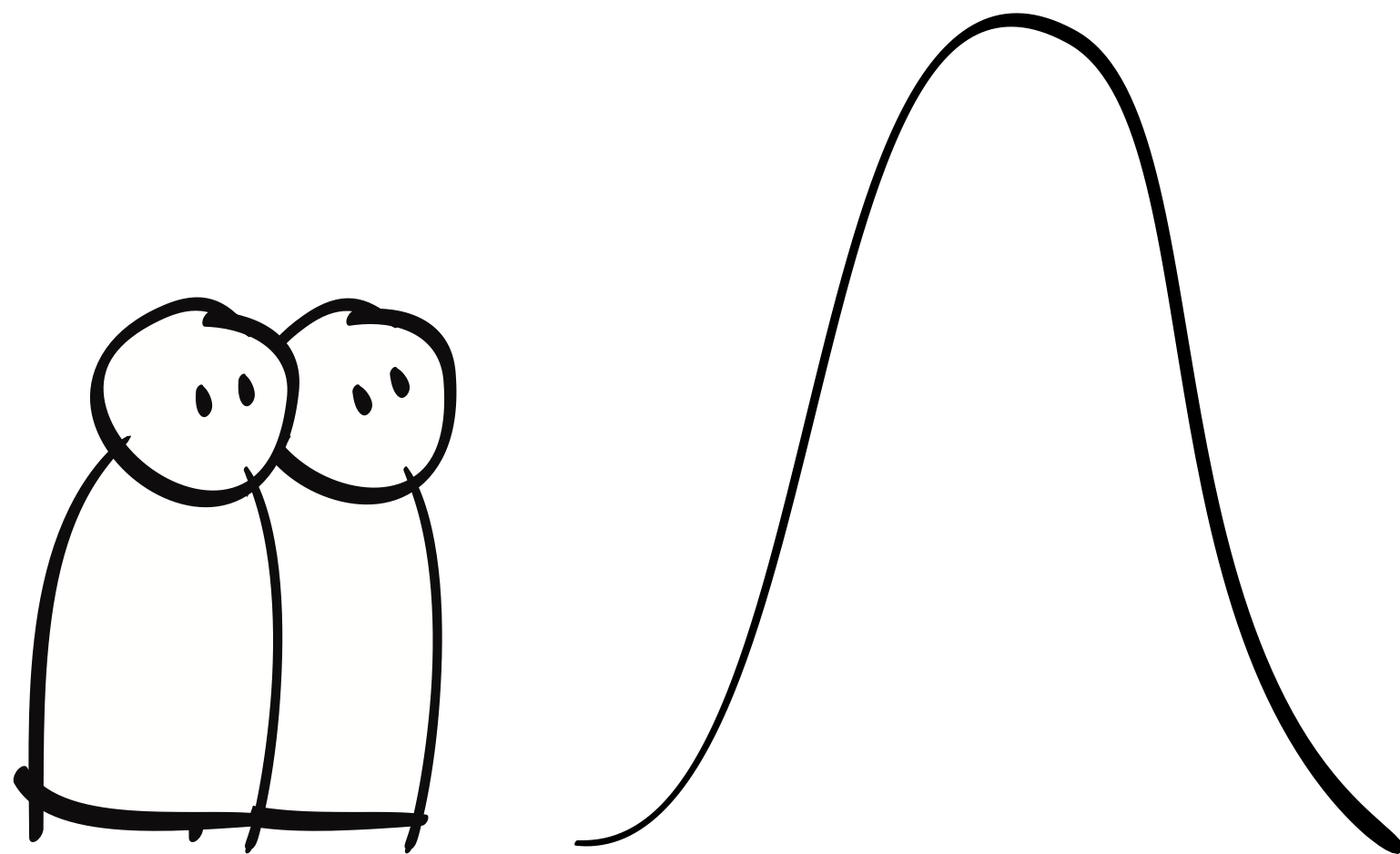




Geef niet de oplossing, deel het probleem

Vraag niet om de oplossing, vraag het probleem

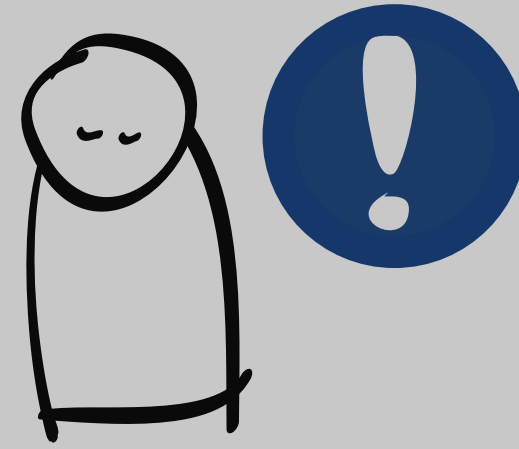




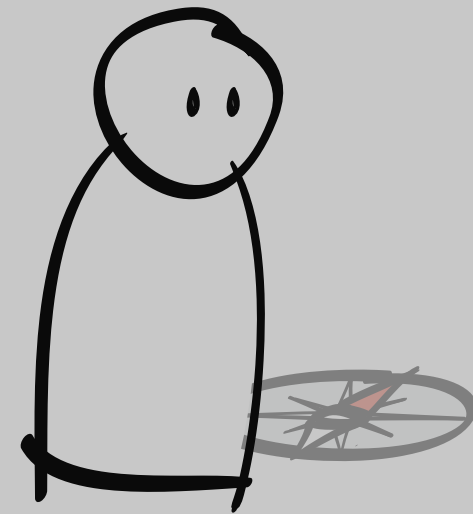


vanuit de oplossing

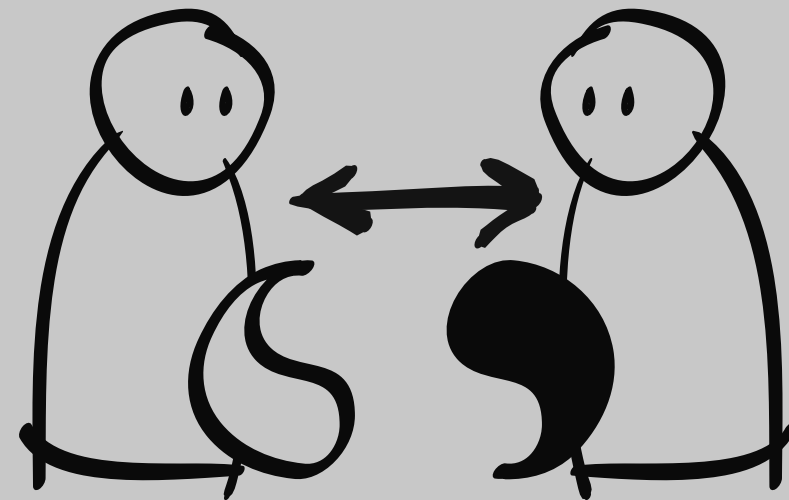
gevoel van moeten



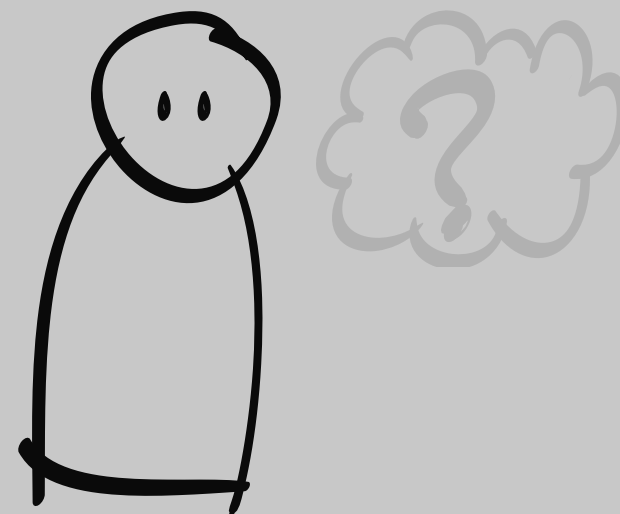
kompas uit



tegengestelde belangen

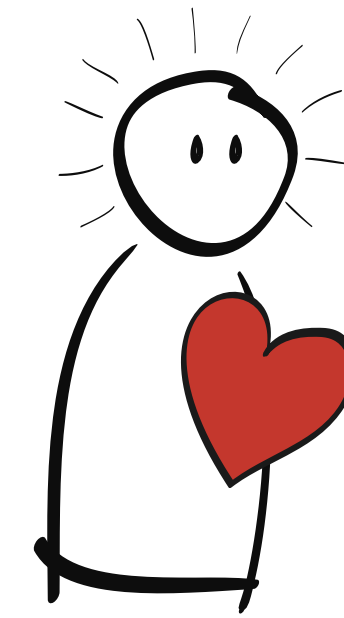


vraagstuk uit beeld

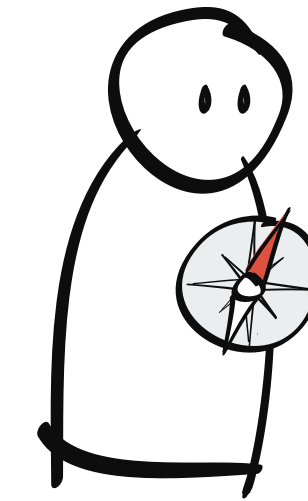


vanuit het vraagstuk

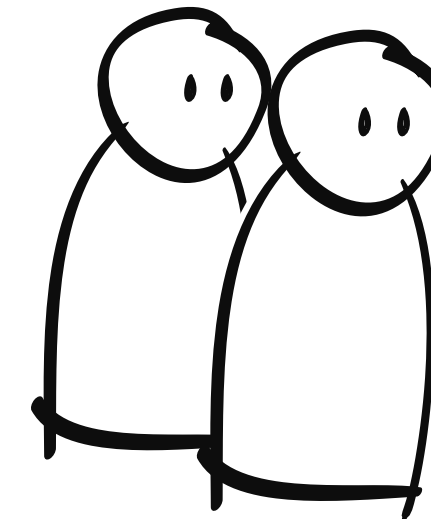
gevoel van willen



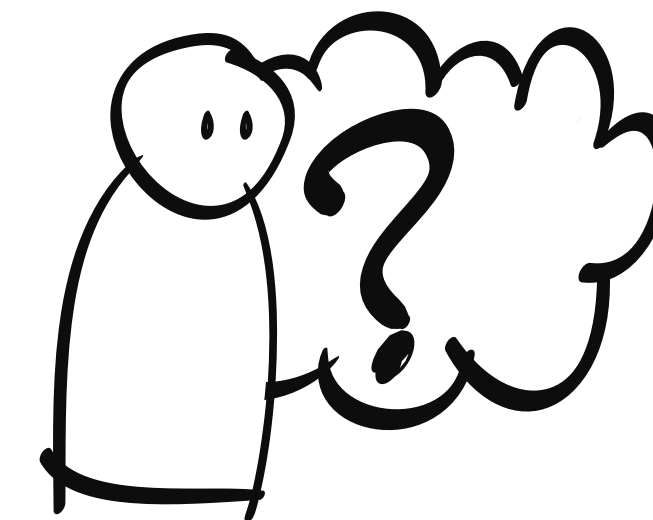
kompas aan

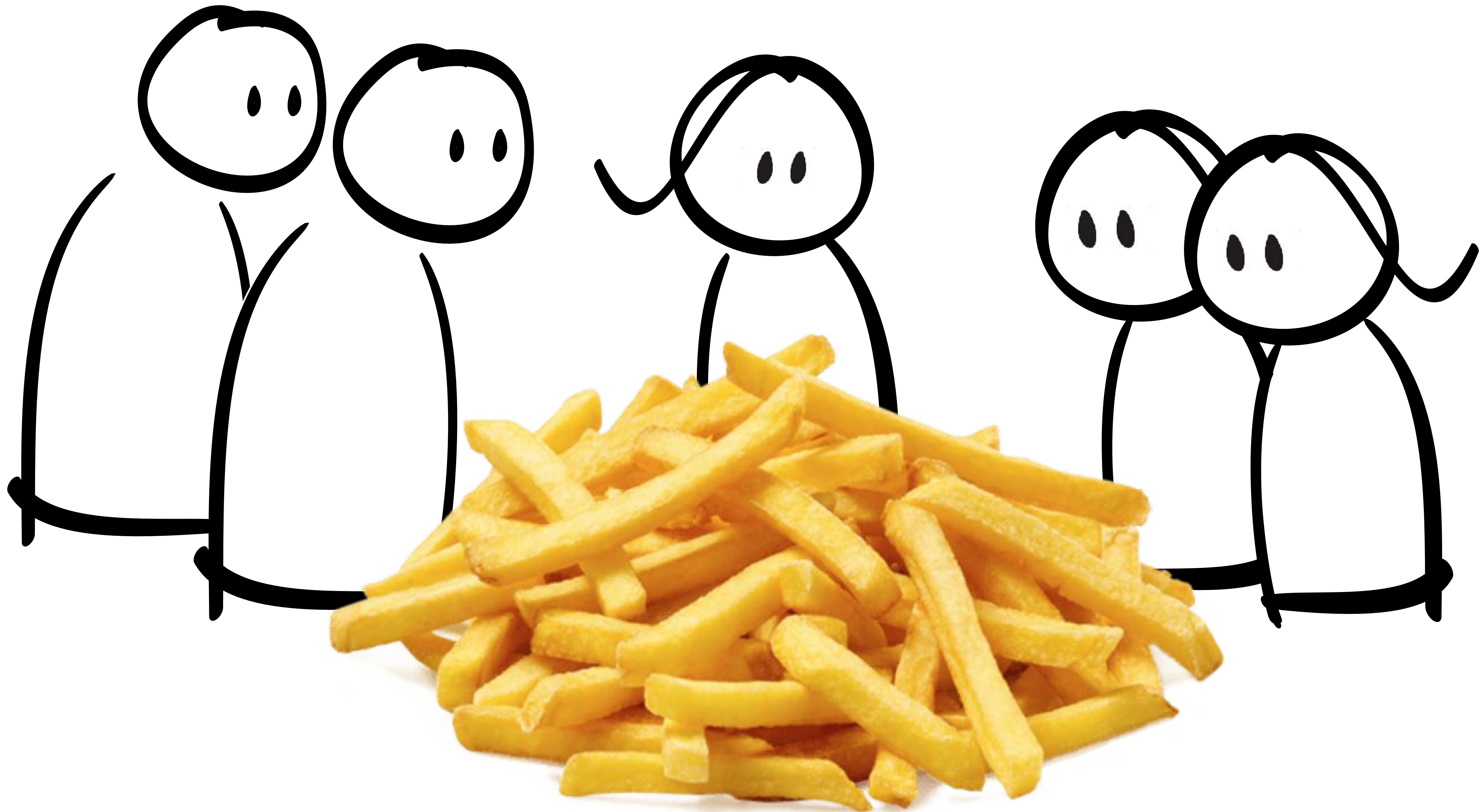


naast elkaar



vraagstuk in beeld





werkgroep kwaliteit

wat verstaan we onder kwaliteit?

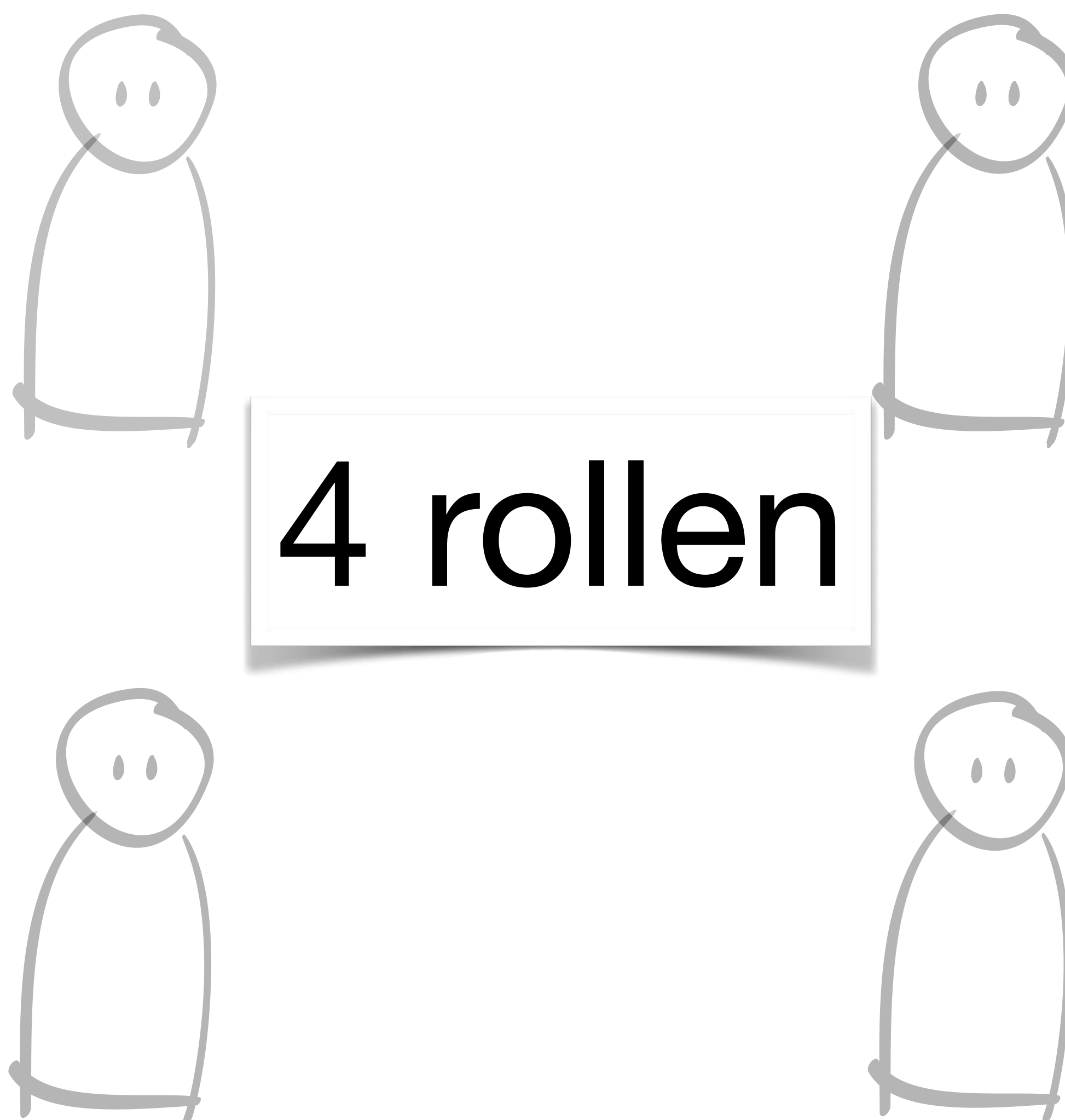
hoe nemen we dat waar?

hoe doen we dat steeds iets beter?

hoe gaat dat in onze poriën zitten?

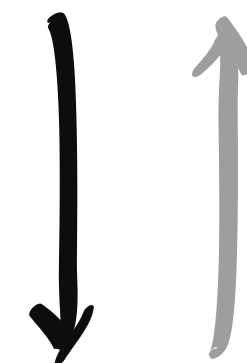
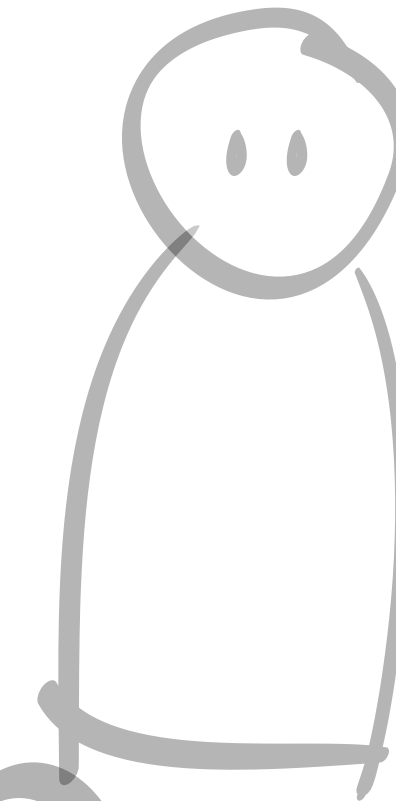
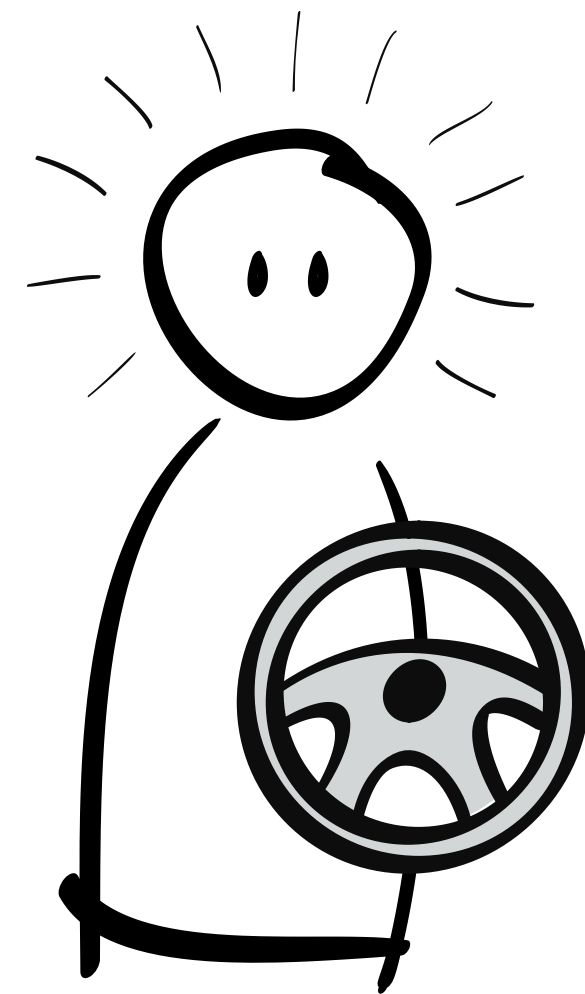
welke systemen helpen ons daarbij?





4 rollen

De Afpakker



ach

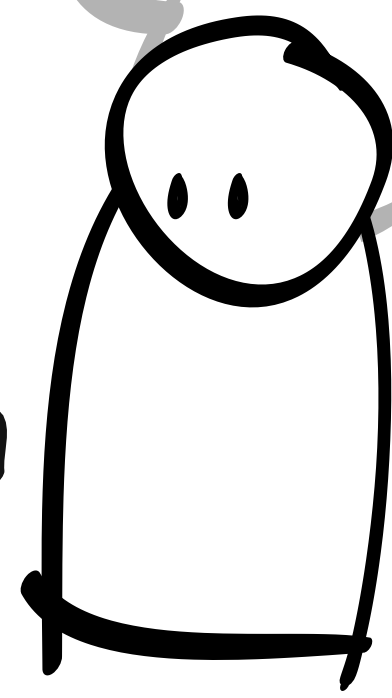
en wee



(Brave) Hendrik



braaf volgen



klagen

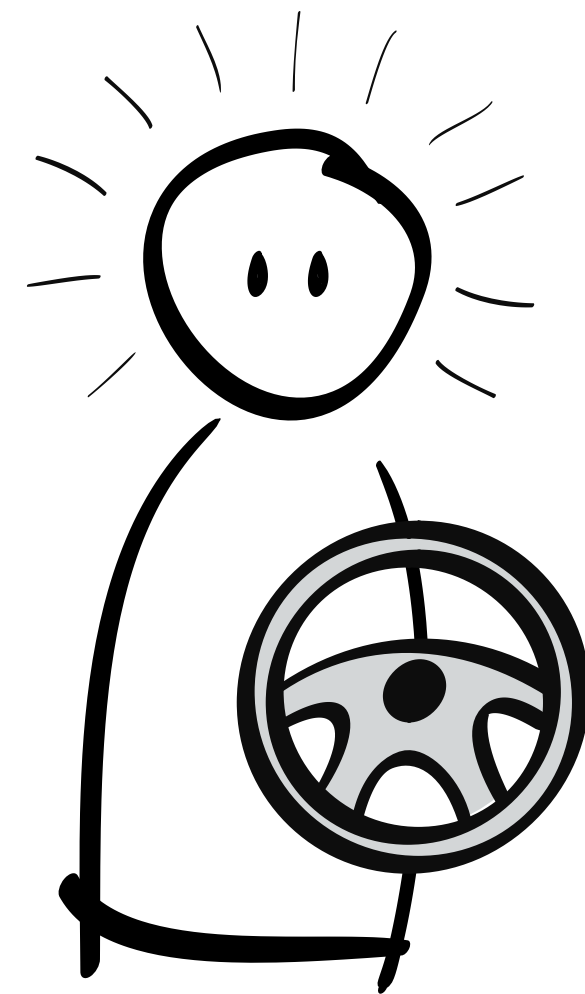


niet doen

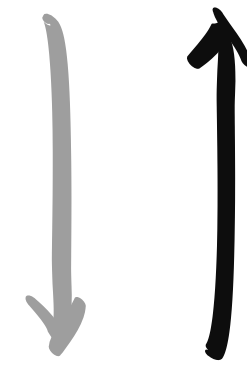
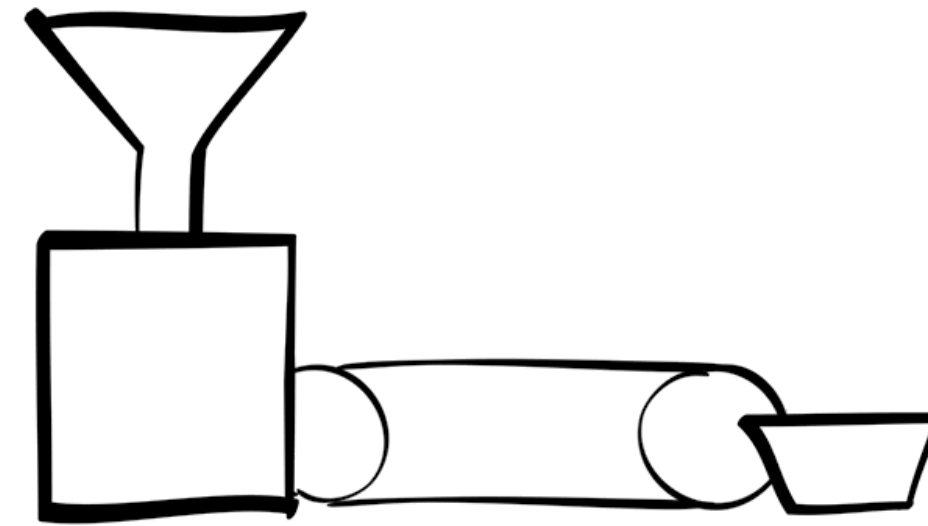
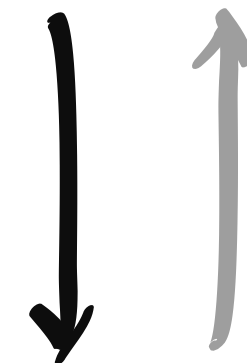
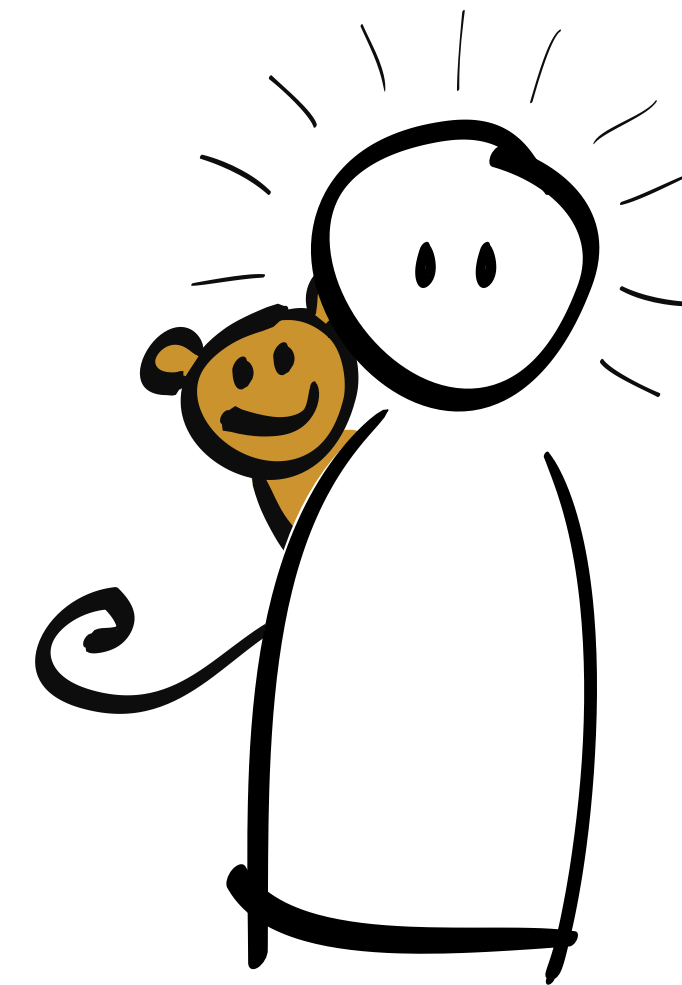


vechten

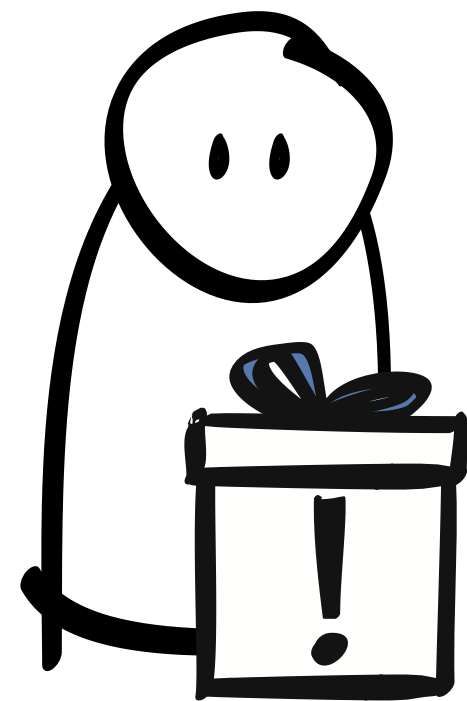
De Afpakker



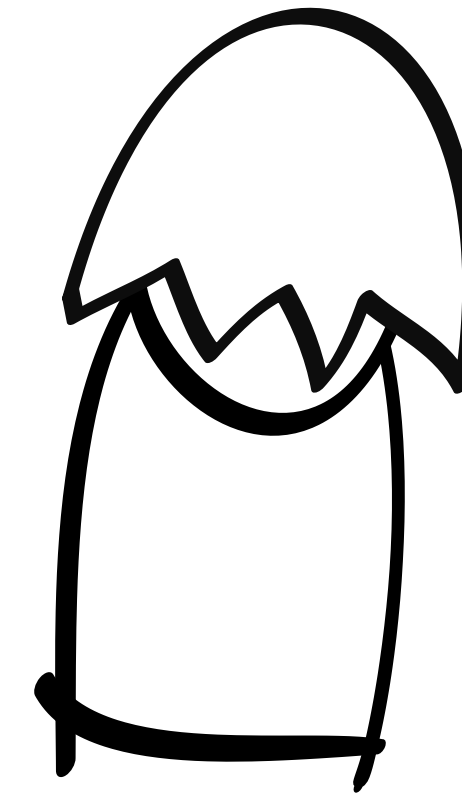
De Oppakker



(Brave) Hendrik

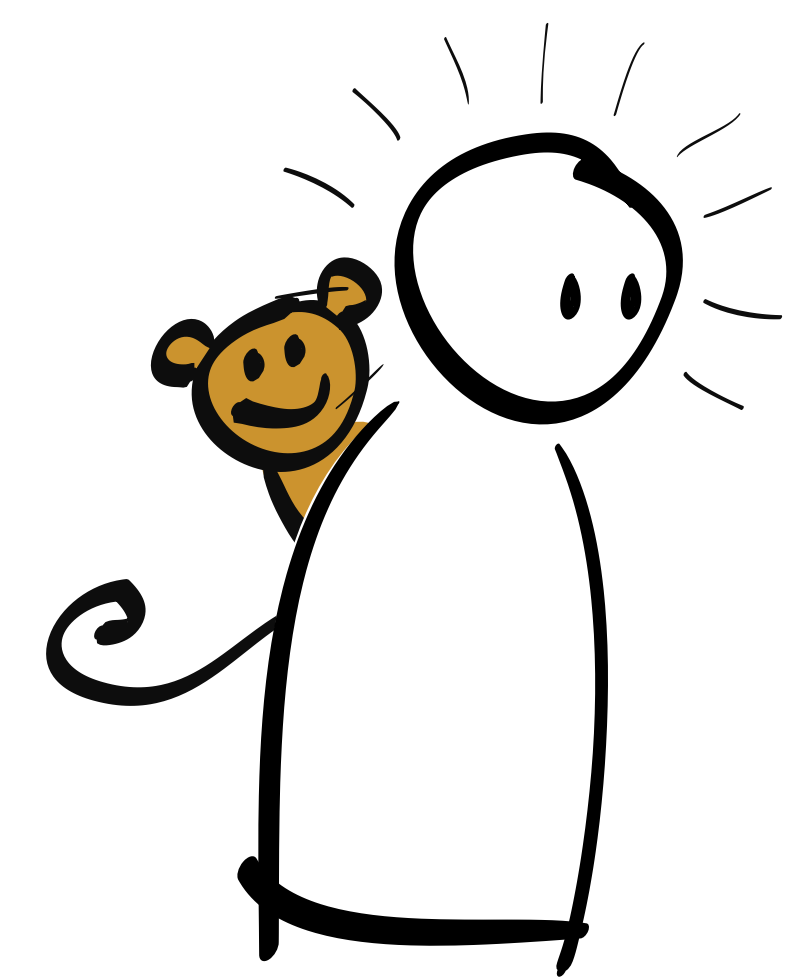
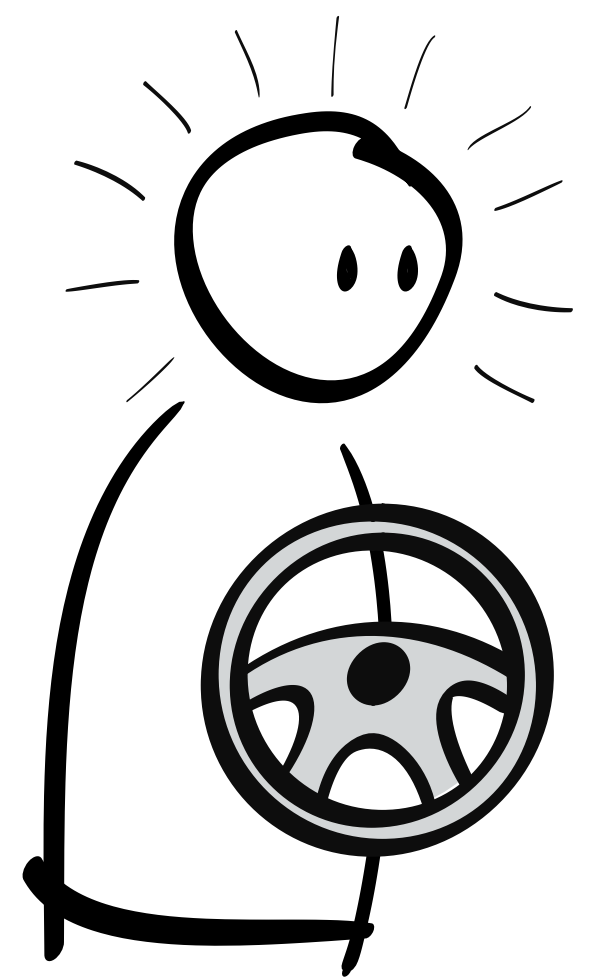


calímero

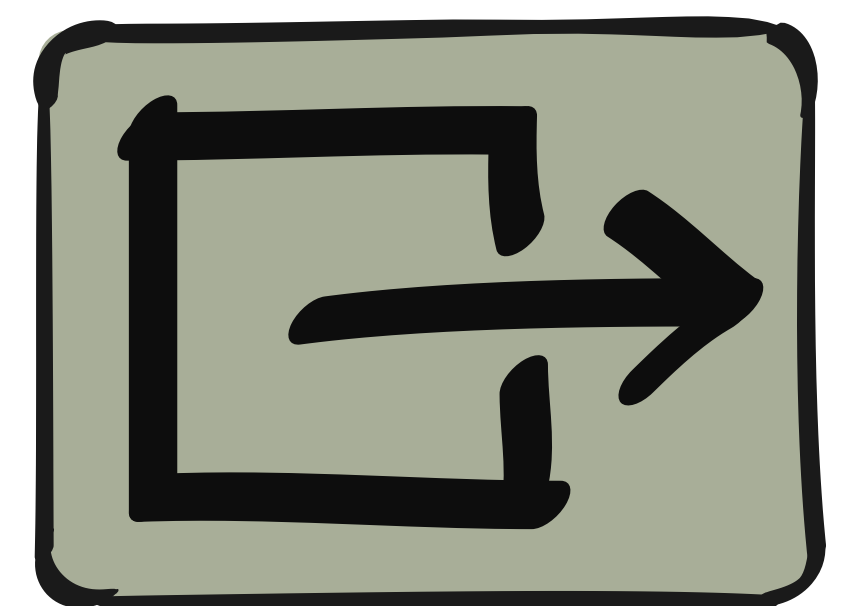
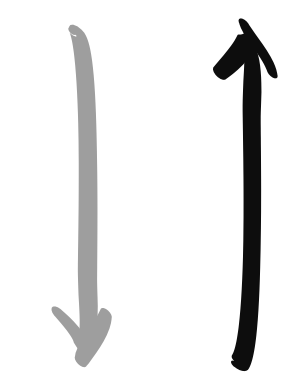




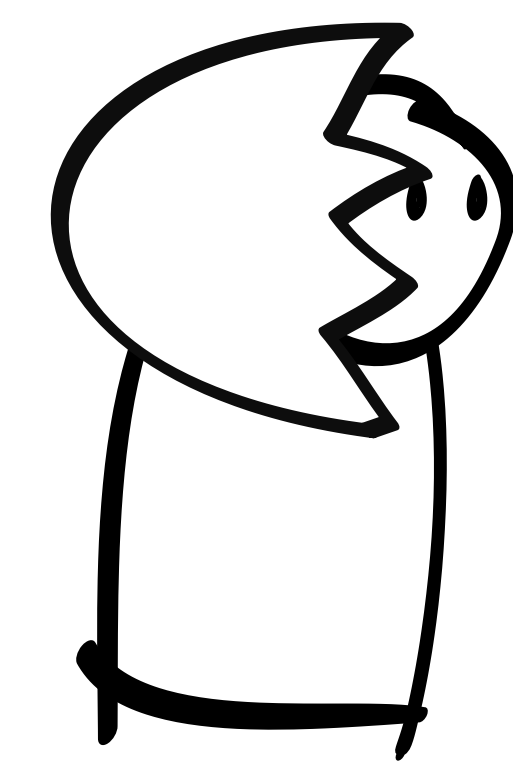
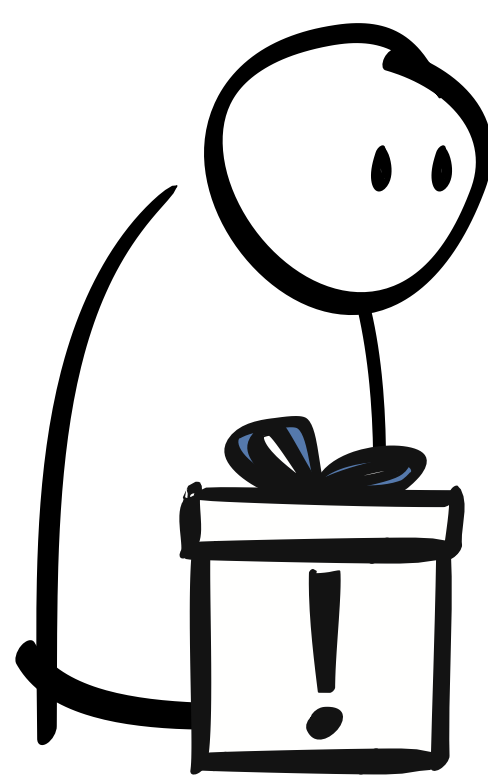
De Afpakker



De Oppakker



Brave Hendrik



calímero

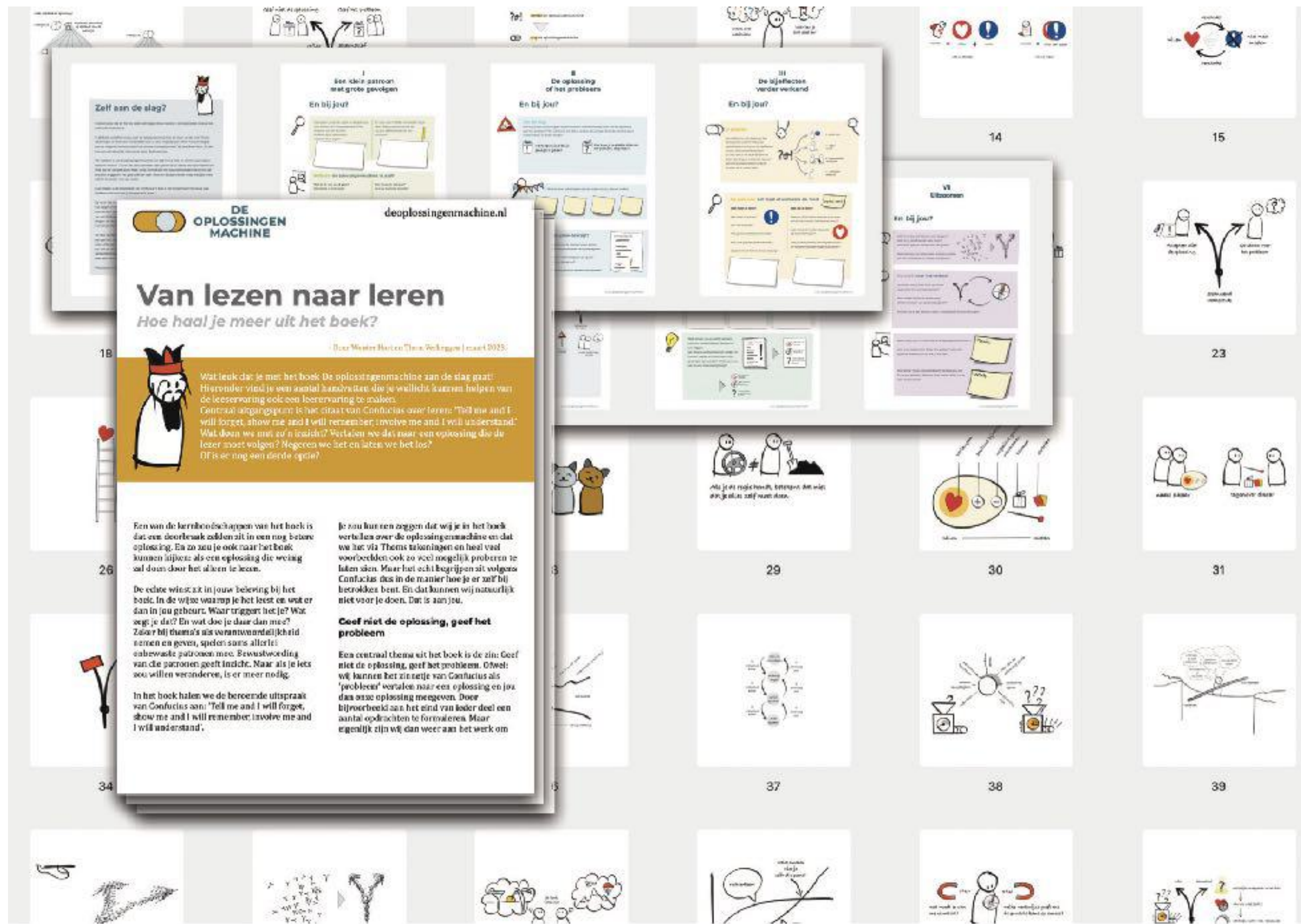


## Download en gebruik alle materialen zo veel je wilt!

Je kunt een boek lezen, maar je kunt er ook mee aan de slag. Via onderstaande knop vind je helemaal gratis allerlei materialen om van de leeservaring ook een leerervaring te maken. Voor jezelf, maar ook om anderen in mee te nemen.

- ✓ Leeswijzer 'Van lezen naar leren'
- ✓ Alle 20 opdrachten uit het boek
- ✓ Alle 108 afbeeldingen uit het boek
- ✓ 1 poster van de rollen voor op de muur
- ✓ 7 Kaarten voor op de vergadertafel

Alles digitaal en toegang via de mail. Je kunt dan zelf bepalen wat je wel of niet download.

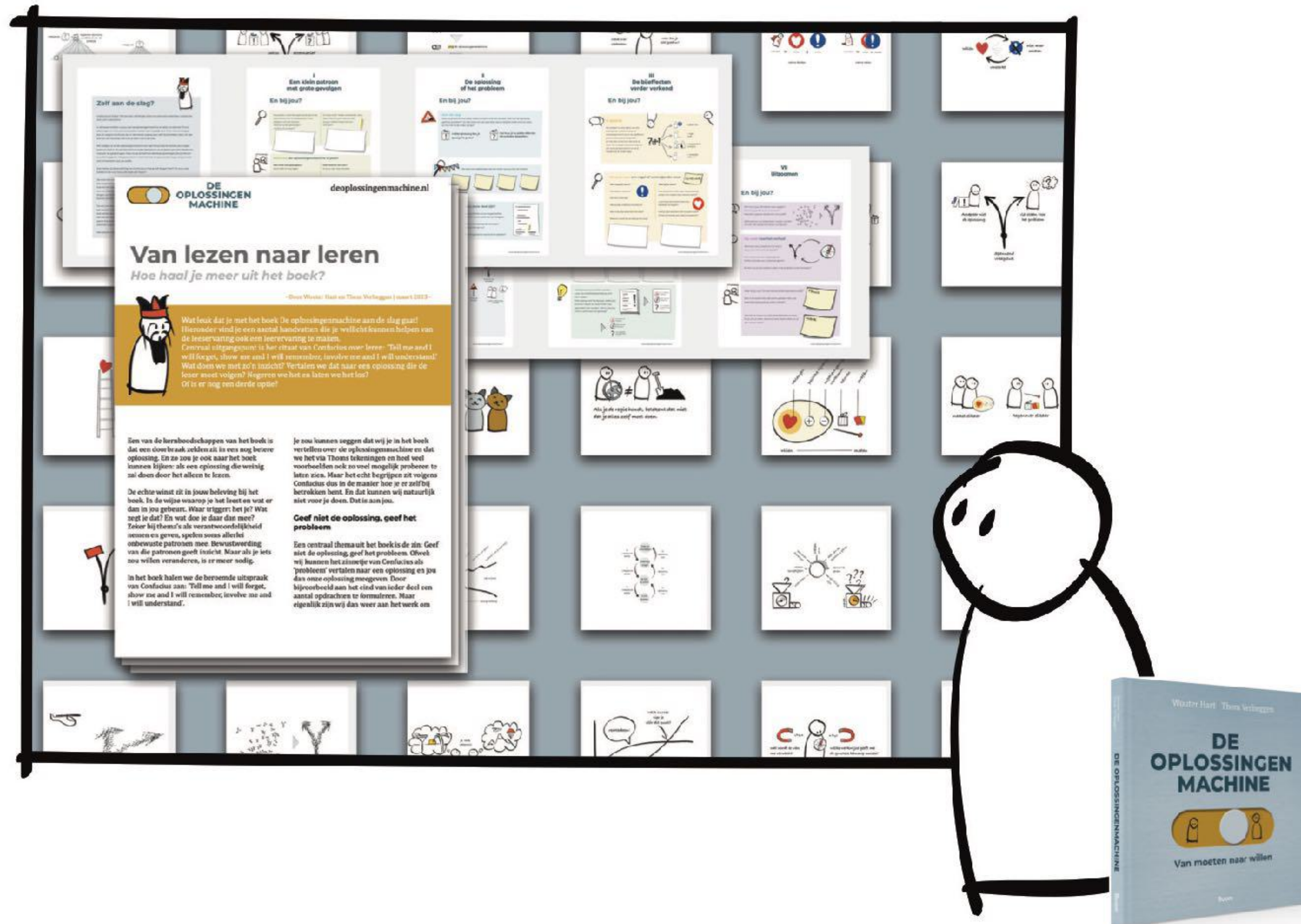


Beetje te excel-venster  
achtig... nog niet gezellig!  
Kamvuurtje erbij? Wat  
schever? Wat meer  
ademruimte?

13:24





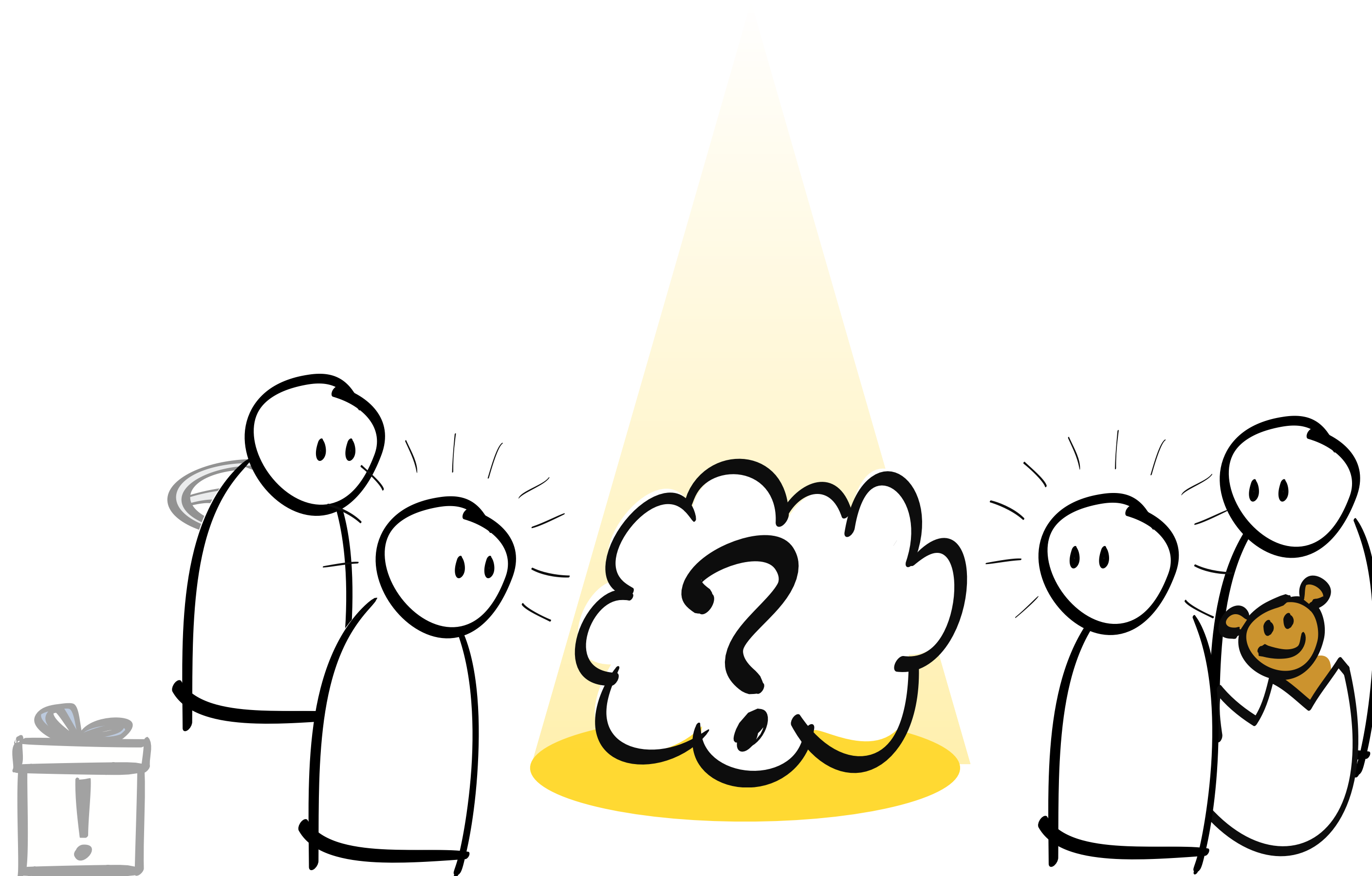


Beetje te excel-venster  
achtig... nog niet gezellig!  
Kamvuurtje erbij? Wat  
schever? Wat meer  
ademruimte?

13:24

Hm, ben niet zo van het  
scheve. Vind ook belangrijk  
dat het er niet uitziet als een  
toolkit.  
Heb iets anders gedaan. Wil je  
deze eens op de site zetten  
om te kijken of het werkt en  
wat er evt anders moet?  
Zie dropbox

14:13 ✓✓



herkennen

stoppen

vraagstuk in het licht

van wie is het (echt)?

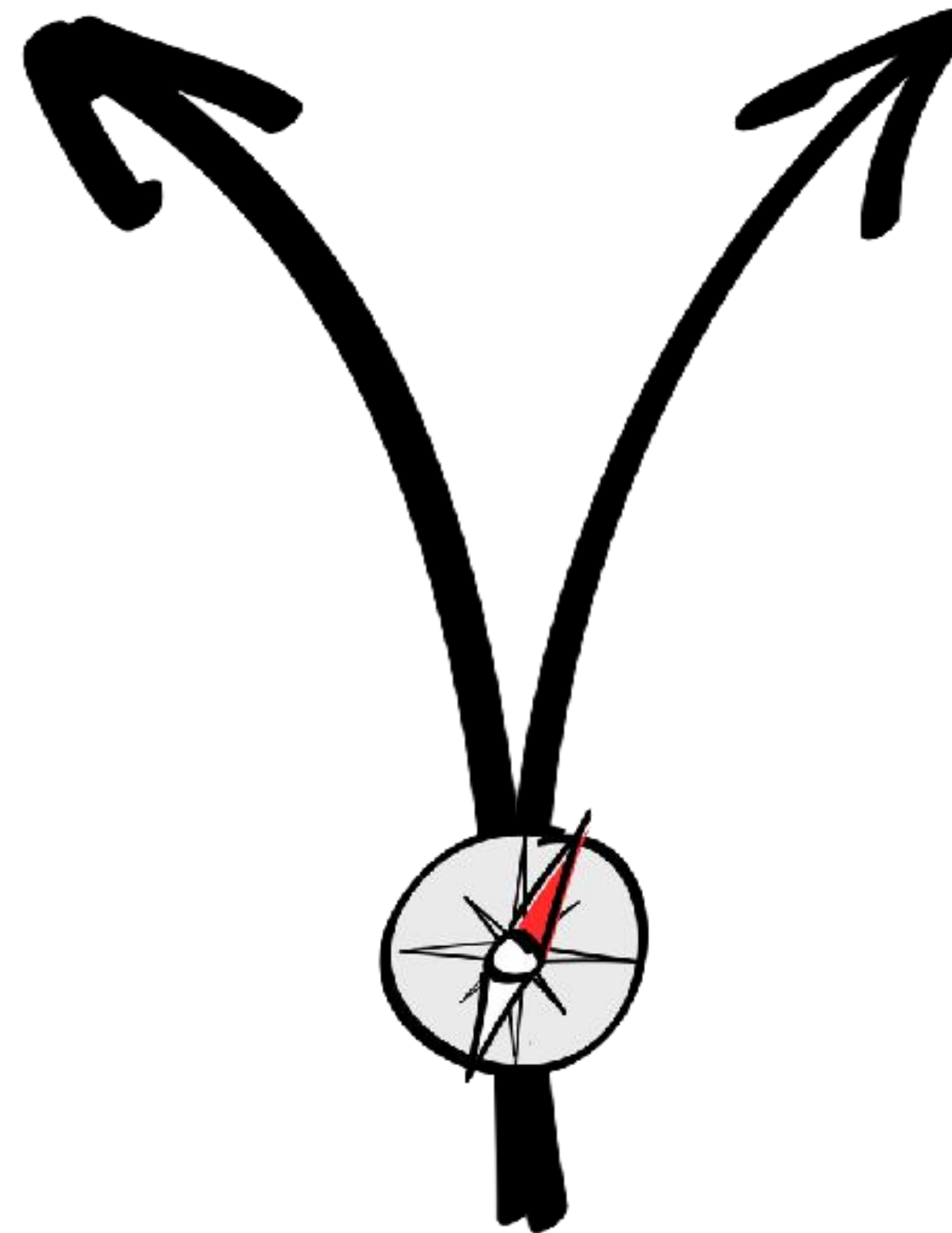
helpen,  
niet te veel, wel genoeg



Welke kans zie jij komende weken  
om eens een andere afslag te nemen?

reflex

systeem leidend  
omdat het hoort  
oplossing  
moeten  
oplossing  
zekerheid



alternatief

bedoeling leidend  
omdat het helpt  
vraagstuk  
willen  
oplossend vermogen  
proberen en leren

3 vragen

geef in gedachte een **fout** (!) antwoord

1. Wat is de hoofdstad van Frankrijk?
2. Hoeveel is  $4+7$ ?
3. Wat is je lievelingskleur?



[www.deoplossingenmachine.nl](http://www.deoplossingenmachine.nl)



Extra inspiratie? Wat materiaal  
voor aan de muur? Scan de code!



Thom Verheggen



Wouter Hart